



Maharshi Karve Stree Shikshan Samstha's
**Cummins College of Engineering
for Women**

Sharpening Engineering Acumen with a Difference
NAAC Accredited



Approved by AICTE, New Delhi & DTE, Mumbai
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

6.3.2 Percentage of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the last five years

6.3.2.1. Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies year wise during the last five years Year Number

Policy Document
on
providing financial support to teachers



Kamini
Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Samstha's
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Mouje Sukli (Gupchup), Hingna, Nagpur-441110





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Benefits and Incentives

1. **Employees Incentive:** Employee receives incentives in the form of additional increments and dearness allowance every year depending upon the students' feedback and performance appraisal results.
2. **Children / Spouse Education Facility:** Children studying in Maharshi Karve Stree Shikshan samstha's institutes and whose parents are employees of Cummins College of Engineering for Women, Nagpur can avail of a waiver of 10% on the tuition fees.
3. **Provident Fund:** Contributory Provident Fund Scheme is made available as per Provident Fund rules.
4. **MediclaIm Facility:** Every year samstha has made MediclaIm facility for staff. Employee has get MediclaIm card from concern insurance company and list of hospitals for cashless facility. Limit is up to Rs. 1 Lac)
5. **Leave Encashment Facility:** Every year samstha has made provision with LIC for employee for his encashment after retirement. There is facility for non teaching staff. At the time of retirement he get balance leave encashment.
6. **Conference & Membership:** Teaching faculty get financial assistance for attending reputed national and international conferences. They are also motivated by funding the registration charges, Travelling allowance during conference with due permission of authority.
7. **Patent and copyrights.** Faculty is motivated by funding for the process of patent and copyright. If patent and copyright is applied from the respective department of the institute.

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Kavind

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