



Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a difference*  
NAAC Accredited

Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University



### 6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

All the welfare measures provided by samstha / college are for motivating and satisfying the employees. The samstha / college has well documented HR policy which reflects the performance appraisal system, welfare measures leading to avenues for employee's career development. The samstha /college considers welfare measures as their investment rather than an expense. The samstha / college has following effective welfare measures for its employees.

1. Employees Provident Fund:
2. Medi claim-Health Insurance:
3. Gratuity is applicable to every employee as per the rules & regulations laid by GoM.
4. Full paid Maternity Leave: Samstha provides 180 days full paid maternity leaves.
5. Fee concession: Samstha provides fees concession to the wards of weaker employees.
6. Encashment of Earned Leave: Employee has facility for en-cashing the earned leaves.
7. Timely Credit of Salary to bank account: Every month, the employee gets the salary on time.
8. Reimbursement of Membership fees of professional society.
9. Medical leave encashment Facility of balance medical leave to ad-hoc faculties are available.
10. Career Advancement Scheme: Elevation to higher posts/ ranks as per respective eligibility.
11. Employee has facility for availing interest-free Festival Advance.
12. Early punch &/or leaves are sanctioned to the employee pursuing higher degrees.
13. Samstha provides Laptop to principal, accounts / admin officer, T & P Officer, IT cell staff.
14. Samstha also provides the vehicle to the principal.
15. College has a tea club to maintain a healthy & friendly environment among the employees.
16. Samstha provides Staff Quarter for the employees
17. Samstha pays mobile bill for the few of the responsibility shouldering employees.





Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a difference*

NAAC Accredited

Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University



17. Samstha provides vehicle to the staff for transportation during on-duty work.
18. Samstha provides free bus facilities for employees & the wards admitted to college to commute.
19. Samstha provides relief funds to economically weaker employees for major medical emergencies.
20. Samstha provides winter & summer vacations to eligible employees.
21. Samstha protects the salary of newly appointed employees.

### Self-appraisal:

The college gives a fair chance to employees to evaluate their performance and determine their strengths and flaws. Employees can identify their areas for improvement & accordingly work on self-set goals. The employees have to submit the self-appraisal report at the end of every academic year with the following information details personal information, Academic record, experience Research experience/contribution and training, Industry interaction, innovations contributions and special efforts in teaching with documentary evidence etc. The reporting officer (HoD) and Principal give independent marking according to weightage & thus provides recommendations for employee. The process of self-appraisal is transparent. Based on the student feedback, the Principal and Dean Academics give suggestions to the teaching.

### Avenues for career development/progression:

Samstha conducts career development programs for employees' professional growth. Samstha believes that every employee should develop skills within or outside the organization for salary hikes & promotion. This helps to retain Samstha's current employees & at the same time employees feel valued. Samstha organizes Faculty Development Programs, Workshops, Seminars, Trainings for the employees.



*Kind*  
**Dr. Milind Khanapurkar**  
Principal  
Maharshi Karve Stree Shikshan Sanatha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

Tel. No. : 9657667030 E-mail : office@cumminscollege.edu.in,  
website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a Difference*  
NAAC Accredited



Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

### Fees Concession

Samstha provides scholarship/fees concession to the wards of economically weaker employees



*Milind*  
Dr. Milind Khanapurkar  
Principal  
Maharshi Karve Stree Shikshan Samstha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

Tel. No. : 9657667030 E-mail : office@cumminscollege.edu.in,  
website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a Difference*  
**NAAC Accredited**



Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Sample Proof  
for  
Scholarship/fees concession

■ Tel. No. : 9657667030 ■ E-mail : [office@cumminscollege.edu.in](mailto:office@cumminscollege.edu.in),  
■ website : [www.cumminscollege.edu.in](http://www.cumminscollege.edu.in)

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a Difference*  
NAAC Accredited



Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Date: 10/11/2022

To/  
The Principal,  
CCOEW, Nagpur

Sub: Request regarding scholarship to  
Samstha's Employee's, daughter.

Respected sir,

I assistant professor SHAILESH SAHU,  
working in computer engineering department,  
am requesting you to kindly consider my application  
for scholarship; given by "Maharshi Karve  
stree shikshan Samstha's" to employees immediate  
daughter.

As my daughter KU ISHIKA SHAILESH SAHU  
has been taken admission in 1<sup>st</sup> year, CTC branch  
for academic year 2022-2023.

AAO  
Jae  
GAT  
10/11/22  
Thanking you!

Sahu  
Prof. Shailesh Sahu  
CC Dept.



*Kindly*

Dr. Milind Khanapurkar  
Principal

Maharshi Karve Stree Shikshan Samstha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

Tel. No. : 9657667030 E-mail : office@cumminscollege.edu.in,  
website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a Difference*  
NAAC Accredited



Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Cummins College of Engineering, Nagpur No.89

Journal Voucher

No. :

Dated : 29-Mar-23

Particulars		Debit	Credit
Scholarship to Students	Dr	5,496.00	
To F.Y.Tuition Fees			5,496.00
On Account of :			
Being Scholarship amount transferred to fees for 2022-23 SAHU ISHIKA SHAILESH 1st yr/eTC/Open/2022-23.			
		₹ 5,496.00	₹ 5,496.00

Authorised Signatory

Prepared by

Checked by

Verified by



*Kaailind*

**Dr. Milind Khanapurkar**  
Principal  
Maharshi Karve Stree Shikshan Samstha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

Tel. No. : 9657667030 E-mail : office@cumminscollege.edu.in,  
website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a Difference*  
NAAC Accredited



Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

### Festival Advance

Samstha provides facility for availing interest-free Festival Advance



Tel. No. : 9657667030 E-mail : office@cumminscollege.edu.in,  
website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





Maharshi Karve Stree Shikshan Samstha's  
**Cummins College of Engineering  
for Women**

*Sharpening Engineering Acumen with a Difference*  
**NAAC Accredited**



Approved by AICTE, New Delhi & DTE, Mumbai  
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

Sample Proofs

for

Festival Advance Facility

Availed by the Employees

■ Tel. No. : 9657667030 ■ E-mail : [office@cumminscollege.edu.in](mailto:office@cumminscollege.edu.in),  
■ website : [www.cumminscollege.edu.in](http://www.cumminscollege.edu.in)

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





# Cummins College of Engineering for Women

Hingna, Nagpur 441110

Salary for the month of October 2018 paid in November 2018

Non Teaching(Administration) Staff

Sr No	Name of Employee	Designation	Present Days	Total Earnings											Total Deductions							Signature	
				Basic	Grade Pay	Basic Revised	D.A. 130%	H.R.A. 20%	CLA	TA	Special Pay	Add Spl Pay	WA	Diwali Advance	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	Total Deduct		Net Salary
1	Pradeep Joshi Scale 9300-34800 AGP 4800	Administrative	31	17570	4800	22370	29081	4474	240	0	0	0	15000	71165	1800	200	0	0	1	1125	3126	68039.00	
2	Aniruddha Bakre Scale 9300-34800 AGP 4200	Deputy Accountant	31	11010	4200	15210	19773	3042	240	400	0	0	15000	53665	0	200	0	100	1	0	301	53364.00	
3	Manish Raut Scale 9300-34800 AGP 4300	T & P Officer	31	10990	4300	15290	19877	3058	240	400	7200	0	15000	61065	0	200	0	100	1	0	301	60764.00	
4	Pravin Selukar Scale 9300-34800 AGP 4200	Asst. Librarian	31	11010	4200	15210	19773	3042	240	400	0	0	15000	53665	1800	200	0	100	1	0	2101	51564.00	
5	Ashish Chokhare Scale 5200-20200 AGP 1900	Jr. Clerk	31	8860	1900	10760	13988	2152	150	400	0	0	15000	42450	1800	200	0	100	1	0	2101	40349.00	
6	Mithun Ragenwar Scale 5200-20200 AGP 1900	Junior Clerk	31	6600	1900	8500	11050	1700	150	400	0	0	15000	36800	1800	200	0	0	1	0	2001	34799.00	
7	Swati Abdeo Scale 5200-20200 AGP 1900	Junior Clerk	31	6600	1900	8500	11050	1700	150	400	0	0	15000	36800	1800	200	0	100	1	0	2101	34699.00	
8	Mr. Anankar Joshi Scale 5200-20200 AGP 1900	Junior Library Clerk	31	6600	1900	8500	11050	1700	150	400	0	0	15000	36800	1800	200	0	100	1	0	2101	34699.00	
9	Kamlesh Purank Scale 5200-20200 AGP 1900	Maintenance Clerk	31	6350	1900	8250	10725	1650	150	400	0	0	15000	36175	1800	200	0	0	1	0	2001	34174.00	
10	Pankaj Dolas Scale 5200-20200 AGP 1900	Junior Clerk	31	6110	1900	8010	10413	1602	150	400	0	0	15000	35675	1800	200	0	100	1	0	2101	33474.00	
11	Sachin Sawarkar Scale 4440-7440 AGP 1300	Peon	31	5580	1300	6880	8944	1376	95	400	2000	0	8000	27745	1800	200	0	100	1	0	2101	25644.00	
12	Pravin Hirde Scale 4440-7440 AGP 1300	Peon	31	5580	1300	6880	8944	1376	95	400	2000	0	8000	27745	1800	200	0	0	1	0	2001	25744.00	
13	Sanjay Gedam Scale 4440-7440 AGP 1300	Peon	31	5580	1300	6880	8944	1376	95	400	0	0	8000	25745	1800	200	0	0	1	0	2001	23744.00	
14	Moreswar Raut Scale 4440-7440 AGP 1300	Peon	31	4990	1300	6290	8250	1258	95	400	0	0	8000	24270	1736	200	0	0	1	0	1937	22333.00	
15	Brayesh Kumar Manas Consolidated 25000	Dr. B. P. Joshi (Principal)		25000									25000		0	200	0	0	1	0	201	24799.00	
Total				138430	34100								182000	594665	21536	3000	0	800	15	1125	26476	568189.00	



**Kinlind**

**Dr. Milind Khanapurkar**  
Principal  
Maharshi Karve Stree Shikshan Sanatha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

# Cummins College of Engineering for Women

Hingna, Nagpur 441110

Salary for the month of October 2018 paid in November 2018

## Non Teaching ( Technical ) Staff

Month Days			Total Earnings													Total Deductions							Signature	
Sr No	Name of Employee	Designation	Present Days	Basic	Grade Pay	Basic Revised	D.A. 130%	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Diwall Advance	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	House Rent	Total Deduct		Net Salary
<b>First Year/Allied Sciences Department</b>																								
1	Sunil Patil Scale 4440-7440 AGP 1600	Lab Attendant	31	5650	1600	7250	9425	1450	150	400	0	0	50	8000	26725	1800	200	0	0	1	0	2001	24724.00	
2	Nitin Narwade Scale 4440-7440 AGP 1600	Lab Attendant Chemistry	31	5220	1600	6820	8866	1364	150	400	0	0	50	8000	25650	1800	200	0	100	1	0	2101	23549.00	
<b>Computer/IT Department</b>																								
3	Jagdish Gupta Scale 5200-20200 AGP 2400	Tech. Assistant	31	6700	2400	9100	11630	1820	150	400	0	0	0	15000	38300	0	200	0	100	1	0	301	37999.00	
4	Nirmal Muley Scale 5200-20200 AGP 2400	Tech. Assistant	31	6170	2400	8570	11141	1714	150	400	0	0	0	15000	36975	0	200	0	0	1	0	201	36774.00	
5	Sachin Hargode Scale 4440-7440 AGP 1600	Lab Attendant Computer	31	4630	1600	6230	8099	1246	150	400	0	0	0	8000	24125	1719	200	0	0	1	0	1920	22205.00	
<b>E &amp; TC Department</b>																								
6	Anu Purank Scale 5200-20200 AGP 1900	Lab Asst.	31	6350	1900	8250	10725	1650	150	400	0	0	50	15000	36225	1800	200	0	0	1	0	2001	34224.00	
7	Manoj Ghatlurje Scale 4440-7440 AGP 1600	Lab Attn.	31	5220	1600	6820	8866	1364	150	400	0	0	50	8000	25650	1800	200	0	100	1	0	2101	23549.00	
8	Khemraj Girpune Scale 4440-7440 AGP 1600	Lab Attn.	31	5020	1600	6620	8606	1324	150	400	0	0	50	8000	25150	1800	200	0	100	1	0	2101	23049.00	
<b>Mechanical Department</b>																								
9	Nikhil Sengar Scale 4440-7440 AGP 1600	Lab Attendant	31	5430	1600	7030	9139	1406	150	400	0	0	50	8000	26175	1800	200	0	0	1	0	2001	24174.00	
<b>Work Shop</b>																								
10	Vilas Chavan Scale 5200-20200 AGP 2800	Instructor	31	6700	2800	9500	12441	1914	150	400	0	0	0	15000	39475	1800	200	0	100	1	0	2101	37374.00	
11	Ravindra Bhandare Scale 5200-20200 AGP 2800	Instructor	31	6700	2800	9500	12441	1914	150	400	0	0	0	15000	39475	1800	200	0	0	1	0	2001	37474.00	
12	Dr. B. P. Joshi Scale 5200-20200 AGP 2800	(Principal)	31	6700	2800	9500	12441	1914	150	400	0	0	0	15000	39475	1800	200	0	100	1	0	2101	37374.00	

MKSSSS's, Cummins College of Engg. for Women  
Hingna, Nagpur-441110



Kindred

**Dr. Milind Khanapurkar**  
Principal  
Maharshi Karve Stree Shikshan Sanatha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

Sr No	Name of Employee	Designation	Present Days	Basic	Grade Pay	Basic Revised	G.A 130%	H.R.A 20%	CLA	TA	Special Pay	Add Spl Pay	WA	House Advance	House Salary	PF	PT	IT	Time Club	House Allowance	Other	Total Deduct	Net Salary	Signature
13	Yogesh Rudrakar Scale 5555-20200 AGP 1900	Welder	31	6150	1900	8250	10725	1650	150	400	0	0	0	18000	36175	1800	200	0	100	1	0	2101	34074.00	
14	Nimi Sawakar Scale 4440-7440 AGP 1300	Helper	31	5380	1300	6680	8684	1338	95	400	0	0	0	8000	26188	1800	200	0	100	1	0	2101	23084.00	
Maintenance Department																								
15	Haustal Yede Scale 5555-20200 AGP 1900	Wiremen	31	6600	1900	8500	11050	1700	180	400	0	0	0	18000	38800	1800	200	0	100	1	0	2101	34699.00	
Construction Department																								
16	Prashant Supande Consolidated 42000	Site Engineer	31	42000	0	42000	0	0	0	0	0	0	0	0	42000	0	200	0	0	1	0	201	41799.00	
Total				131030	28800	160830	184479	23768	2195	6000	0	0	300	176000	823670	23319	3200	0	800	16	0	27438	486135.00	

Prepared by

Checked by

Principal

Dr. B. P. Joshi  
(Principal)  
MKSSS's, Cummins College of Engg. for Women  
Hingna, Nagpur-441110



**Kindred**  
Dr. Milind Khanapurkar  
Principal  
Maharshi Karve Stree Shikshan Sanatha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

**Cummins College of Engineering for Women**

Hingna, Nagpur 441110  
 Salary for the month of October 2019 paid in October 2019  
 Non Teaching(Administration) Staff

Month Days		31		Total Earnings													Total Deductions									Signature
Sr No	Name of Employee	Designation	Present Days	Basic	Grade Pay	Basic Revised	D.A. 135%	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Diwali Advance	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	House Rent	Bus	Total Deduct	Net Salary		
1	Pradeep Joshi Scale 9300-34800 AGP 4800	Administrative Officer	31	18250	4800	23050	31118	4610	240	0	0	0	0	10000	69018	1800	200	0	0	1	1125		3126	65892.00		
2	Anuruddha Bakre Scale 9300-34800 AGP 4200	Deputy Accountant	31	11470	4200	15670	21155	3134	240	400	0	0	0	10000	50599	0	200	0	100	1	0		301	50298.00		
3	Manish Raut Scale 9300-34800 AGP 4300	T & P Officer	31	11450	4300	15750	21263	3150	240	400	7200	0	0	10000	58003	0	200	0	100	1	0		301	57702.00		
4	Pravin Selukar Scale 9300-34800 AGP 4200	Asst. Librarian	31	11470	4200	15670	21155	3134	240	400	0	0	0	10000	50599	1800	200	0	100	1	0		2101	48498.00		
5	Ashish Chokhare Scale 5200-20200 AGP 1900	Jr. Clerk	31	9190	1900	11090	14972	2218	150	400	0	0	0	10000	38830	1800	200	0	100	1	0		2101	36729.00		
6	Mithun Ragenwar Scale 5200-20200 AGP 1900	Junior Clerk	31	6860	1900	8760	11826	1752	150	400	0	0	0	10000	32888	1800	200	0	0	1	0		2001	30887.00		
7	Swati Abdeo Scale 5200-20200 AGP 1900	Junior Clerk	31	6860	1900	8760	11826	1752	150	400	0	0	0	10000	32888	1800	200	0	100	1	0		2101	30787.00		
8	Mr. Alankar Joshi Scale 5200-20200 AGP 1900	Junior Library Clerk	31	6860	1900	8760	11826	1752	150	400	0	0	0	10000	32888	1800	200	0	100	1	0		2101	30787.00		
9	Kamlesh Purank Scale 5200-20200 AGP 1900	Maintenance Clerk	31	6600	1900	8500	11475	1700	150	400	0	0	0	10000	32225	1800	200	0	0	1	0		2001	30224.00		
10	Pankaj Dolas Scale 5200-20200 AGP 1900	Junior Clerk	31	6350	1900	8250	11138	1650	150	400	0	0	0	10000	31588	1800	200	0	100	1	0		2101	29487.00		
11	Sachin Sawarkar Scale 4440-7440 AGP 1300	Peon	31	5790	1300	7090	9572	1418	95	400	2000	0	50	5000	25625	1800	200	0	100	1	0		2101	23524.00		
12	Pravin Hirde Scale 4440-7440 AGP 1300	Peon	31	5790	1300	7090	9572	1418	95	400	2000	0	50	5000	25625	1800	200	0	0	1	0		2001	23624.00		
13	Sanjay Gedam Scale 4440-7440 AGP 1300	Peon	31	5790	1300	7090	9572	1418	95	400	0	0	50	5000	23625	1800	200	0	0	1	0		2001	21624.00		
14	Moreswar Raut Scale 4440-7440 AGP 1300	Assistant (Member cum helper)	31	5180	1300	6480	8748	1296	95	400	0	0	50	5000	22069	1800	200	0	0	1	0		2001	20068.00		
15	Brajesh Kumar Manas Consolidated 25000	Branding Manager	31	26750	0	26750	0	0	0	0	0	0	0	26750	0	200	0	0	1	0		201	26549.00			
<b>Total</b>				<b>144660</b>	<b>34100</b>	<b>178760</b>	<b>205218</b>	<b>30402</b>	<b>2240</b>	<b>5200</b>	<b>11200</b>	<b>0</b>	<b>200</b>	<b>120000</b>	<b>553220</b>	<b>21600</b>	<b>3000</b>	<b>0</b>	<b>800</b>	<b>15</b>	<b>1125</b>	<b>0</b>	<b>26540</b>	<b>526680.00</b>		

Prepared by

Checked by Page 1 of 1

Principal



**Kinlind**  
**Dr. Milind Khanapurkar**  
 Principal  
 Maharshi Karve Stree Shikshan Sanatha's  
 Cummins College of Engineering for Women  
 Hingna, Nagpur-441110.

# Cummins College of Engineering for Women

Hingna, Nagpur 441110  
Salary for the month of October 2019 paid in October 2019

## Non Teaching ( Technical ) Staff

Sr No	Name of Employee	Designation	Present Days	Total Earnings											Total Deductions							Signature			
				Basic	Grade Pay	Basic Revised	D.A. 135%	H.R.A. 20%	CLA	TA	Special Pay	Add. Sp. Pay	WA	Diwali Advance	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	House Rent		Bus	Total Deduct	Net Salary
First Year/Allied Sciences Department																									
1	Suniti Patil Scale 4440-7440 AGP: 1600	Lab Attendant	31	5870	1600	7470	10085	1494	150	400	0	0	50	5000	24649	1800	200	0	0	1	0	2001	22848.00		
2	Nitin Nanwade Scale 4440-7440 AGP: 1600	Lab Attendant Chemistry	31	5430	1600	7030	9491	1406	150	400	0	0	50	5000	23527	1800	200	0	100	1	0	2101	21426.00		
Computer/IT Department																									
3	Jagdish Gupta Scale 5200-20200 AGP: 2400	Tech. Assistant	31	6980	2400	9380	12663	1876	150	400	0	0	0	10000	34469	0	200	0	100	1	0	4000	4301	30168.00	
4	Nirmal Muliy Scale 5200-20200 AGP: 2400	Tech. Assistant	31	6430	2400	8830	11921	1766	150	400	0	0	0	10000	33067	0	200	0	0	1	0	201	32866.00		
5	Sachin Hargode Scale 4440-7440 AGP: 1600	Lab Attendant Computer	31	4820	1600	6420	8667	1284	150	400	0	0	5000	21921	1800	200	0	0	1	0	2001	19920.00			
E & TC Department																									
6	Jitendra Parank Scale 5200-20200 AGP: 1900	Lab Asst.	31	6600	1900	8500	11475	1700	150	400	0	0	50	10000	32275	1800	200	0	0	1	0	2001	30274.00		
7	Manoj Ghaturke Scale 4440-7440 AGP: 1600	Lab Attn.	31	5430	1600	7030	9491	1406	150	400	0	0	50	5000	23527	1800	200	0	100	1	0	2101	21426.00		
8	Khemraj Giripunje Scale 4440-7440 AGP: 1600	Lab Attn.	31	5220	1600	6820	9207	1364	150	400	0	0	50	5000	22991	1800	200	0	100	1	0	2101	20890.00		
Mechanical Department																									
9	Natali Sengar Scale 4440-7440 AGP: 1600	Lab Attendant	31	5640	1600	7240	9774	1448	150	400	0	0	50	5000	24062	1800	200	0	0	1	0	2001	22061.00		
Work Shop																									
10	Vikas Chavan Scale 5200-20200 AGP: 2800	Instructor	31	7060	2800	9860	13311	1972	150	400	0	0	0	10000	35693	1800	200	0	100	1	0	2101	33592.00		
11	Ravindra Bhugade Scale 5200-20200 AGP: 2800	Instructor	31	7060	2800	9860	13311	1972	150	400	0	0	0	10000	35693	1800	200	0	0	1	0	2001	33692.00		
12	Shyam Jawane Scale 5200-20200 AGP: 2800	Instructor	31	7060	2800	9860	13311	1972	150	400	0	0	0	10000	35693	1800	200	0	100	1	0	2101	33592.00		



**Kindred**  
Dr. Milind Khanapurkar  
Principal  
Maharshi Karve Stree Shikshan Sanatha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.

Sr No	Name of Employee	Designation	Present Days	Total Earnings											Total Deductions											Signature
				Basic	Grade Pay	Basic Revised	D.A. 135%	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Diwali Advance	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	House Rent	Bus	Total Deduct	Net Salary		
13	Yogesh Rudrakar Scale 5200-20200 AGP 1900	Welder	31	6600	1900	8500	11475	1700	150	400	0	0	0	10000	32225	1800	200	0	100	1	0			2101	30124.00	
14	Nitin Sawarkar Scale 4440-7440 AGP 1300	Helper	31	5580	1300	6880	9288	1376	95	400	0	0	0	5000	23039	1800	200	0	100	1	0			2101	20938.00	
<b>Maintenance Department</b>																										
15	Hausal Yede Scale 5200-20200 AGP 1900	Wiremen	31	6860	1900	8760	11826	1752	150	400	0	0	0	10000	32888	1800	200	0	100	1	0			2101	30787.00	
<b>Construction Department</b>																										
16	Prashant Supsande Consolidated 42000	Site Engineer	31	44100	0	44100	0	0	0	0	0	0	0	44100	0	200	0	0	1	0			201	43899.06		
<b>Total</b>																										
				136740	29800	166540	165296	24488	2195	6000	0	0	300	115000	479819	23400	3200	0	900	16	0	4000	31516	448303.00		

Prepared by

Checked by

Principal



**Kinlind**  
Dr. Milind Khanapurkar  
Principal  
Maharshi Karve Stree Shikshan Sanatha's  
Cummins College of Engineering for Women  
Hingna, Nagpur-441110.