

### Cummins College of Engineering for Women

#### Sharpening Engineering Acumen with a difference NAAC Accredited



Approved by AICTE, New Delhi & DTE, Mumbai Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University

# 6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

All the welfare measures provided by samstha / college are for motivating and satisfying the employees. The samstha / college has well documented HR policy which reflects the performance appraisal system, welfare measures leading to avenues for employee's career development. The samstha /college considers welfare measures as their investment rather than an expense. The samstha / college has following effective welfare measures for its employees.

- 1. Employees Provident Fund:
- 2. Medi claim-Health Insurance:
- 3. Gratuity is applicable to every employee as per the rules & regulations laid by GoM.
- 4. Full paid Maternity Leave: Samstha provides 180 days full paid maternity leaves.
- 5. Fee concession: Samstha provides fees concession to the wards of weaker employees.
- 6. Encashment of Earned Leave: Employee has facility for en-cashing the earned leaves.
- 7. Timely Credit of Salary to bank account: Every month, the employee gets the salary on time.
- 8. Reimbursement of Membership fees of professional society.
- 9. Medical leave encashment Facility of balance medical leave to ad-hoc faculties are available.
- 10. Career Advancement Scheme: Elevation to higher posts/ ranks as per respective eligibility.
- 11. Employee has facility for availing interest-free Festival Advance.
- 12. Early punch &/or leaves are sanctioned to the employee pursuing higher degrees.
- 13. Samstha provides Laptop to principal, accounts / admin officer, T & P Officer, IT cell staff.
- 14. Samstha also provides the vehicle to the principal.
- 15. College has a tea club to maintain a healthy & friendly environment among the employees.
- 16. Samstha provides Staff Quarter for the employees
- 17. Samstha pays mobile bill for the few of the responsibility shouldering employees.











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- 17. Samstha provides vehicle to the staff for transportation during on-duty work.
- 18. Samstha provides free bus facilities for employees & the wards admitted to college to commute.
- 19. Samstha provides relief funds to economically weaker employees for major medical emergencies.
- 20. Samstha provides winter & summer vacations to eligible employees.
- 21. Samstha protects the salary of newly appointed employees.

#### **Self-appraisal:**

The college gives a fair chance to employees to evaluate their performance and determine their strengths and flaws. Employees can identify their areas for improvement & accordingly work on self-set goals. The employees have to submit the self-appraisal report at the end of every academic year with the following information details personal information, Academic record, experience Research experience/contribution and training, Industry interaction, innovations contributions and special efforts in teaching with documentary evidence etc. The reporting officer (HoD) and Principal give independent marking according to weightage & thus provides recommendations for employee. The process of self-appraisal is transparent. Based on the student feedback, the Principal and Dean Academics give suggestions to the teaching.

#### Avenues for career development/progression:

Samstha conducts career development programs for employees' professional growth. Samstha believes that every employee should develop skills within or outside the organization for salary hikes & promotion. This helps to retain Samstha's current employees & at the same time employees feel valued. Samstha organizes Faculty Development Programs, Workshops, Seminars, Trainings for the employees.



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikehan Sanetha's Cummins College of Engineering for Women Mingan, Nagpur-44110.











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### Gratuity

Gratuity is applicable to every employee as per the rules & regulations laid by GoM.



Dr. Millind Khanapurkar Principal Maharshi Kare Save Shikshan Sanetha's Cunning College of Engineering for Women Hiegna, Nappar-441110.

Tel. No.: 9657667030 E-mail: office@cumminscollege.edu.in,

website: www.cumminscollege.edu.in









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### Sample Proofs

For Gratuity Paid

Tel. No.: 9657667030 E-mail: office@cumminscollege.edu.in,

website: www.cumminscollege.edu.in







#### **Bank Payment Voucher**

Dated: 15-May-23

Particulars Amount

Account:

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA

12,57,681.00

Through:

JANATA SAH.BANK EMP.GRA.SB A/C 031220100024568

On Account of:

Ch.No. 486421 - Dr. Bharatbhushan Joshi of Cummins College of Engg. for Women Nagpur - Maturity value of Gratuity amount paid.

**Bank Transaction Details:** 

BHARATBHUSHAN JOSHI

Cheque

486421

15-May-23 **12,57,681.00** 

Amount (in words):

Indian Rupees Twelve Lakh Fifty Seven Thousand Six Hundred Eighty One Only

₹ 12,57,681.00

Principal

Receiver's Signature:

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Authorised By: SHAH

**Authorised Signatory** 

### **Bank Payment Voucher**

Dated: 12-Dec-22

Particulars

Account :

Amount

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA

1,50,629.00

Through:

JANATA SAH.BANK EMP.GRA.SB A/C 031220100024568

On Account of:

Ch.No. 466881 - Shri. Nirmal Yashwantrao Muley of Cummins College of Engg. for Women Nagpur - Surrender value of Gratuity amount paid.

Bank Transaction Details:

NIRMAL YASHWANTRAO MULEY

Cheque

466881

12-Dec-22 **1,50,629.00** 

Amount (in words):

an Rupees One Lakh Fifty Thousand Six Hundred Twenty Nine Only

₹ 1,50,629.00

Dr. Milind Khanapurkar Principal Maharshi Karve Stres Shikshan San

Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441110.

Authorised By : DANDAVATE

Receiver's Signature:

Authorised Signatory

### Bank Payment Voucher

Dated: 13-Jul-2021

Particulars Account:

Amount

MAHARSHI KARVE STREE SHIKSHAN SAMSTHA

1,63,200.00

Through:

ANTA SHEMA EPOGA **SBAC** DIZINI SASE

On Account of :

Ch No. 397708 - Shri Abhishek Baseshankar of Cummins College of Engg. for Women Nagpur Surrender value of Gratuity amount paid. Amount (in words) :

Indian Rupees One Lakh Sixty Three Thousand Two Hundred Only College of Engin

₹ 1,63,200.00

Althonised Signatory

Receiver's Signature

Hingna,

Authorised By : DANDAVATE

Dr. Milind Khanapurkar Principal

Karve Stree Shikshan Sanetha's

College of Engineering for Women
Hingna, Nagpur-441118.

### **Bank Payment Voucher**

Dated: 1-0ct-2020

Particulars Account:

Amount

GRATUITY LIC P & G UNIT

1,31,155.00

Through:

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On Account of :

Ch.No. 397672 - Smt. Sandhya V. Waghmare of Cummins College of Engg. for Women Nagpur - Surrender value of Gratuity amount paid.

Amount (in words) :

Indian Rupees One Lakh Thirty One Thousand One

₹ 1,31,155.00

06/10/20

Authorised By : DANDAVATE

Receiver's Signature:

Authorised Signatory



Dr. Milind Khanapurkar Principal Maharshi Karvo Stree Shikshan Sanetha's Cummine College of Engineering for Women Hingna, Nagpur-441110.

#### **Bank Payment Voucher**

Dated: 1-0ct-2020

Particulars

Amount

Account:

**GRATUITY LIC P & G UNIT** 

1,27,171.00

Through:

JANATA SAH BANK BAP CRASS AC CO1220N0004588

On Account of:

Ch.No. 414088 - Shri. Jagdish Gupta of Cummins College of Engg. for Women Nagpur - Surrender value of Gratuity amount paid.

Amount (in words):

Indian Rupees One Lakh Twenty Seven Thousand One Hundred Seventy One Only

₹ 1,27,171.00

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Receiver's Signature:

Authorised By : DANDAVATE

Authorised Signatory

Please to obtain signature on Revenue Stamp and send this voucher to Head Office.



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha' Cummins College of Engineering for Wome Hingna, Nagpur-441110.

#### **Bank Payment Voucher**

Dated: 1-0ct-2020

Particulars

Amount

Account:

**GRATUITY LIC P & G UNIT** 

2,19,579.00

Through:

JAHATA SHI BANK EUP GRASS AC COIZONODZAGO

On Account of:

Ch.No. 397682 - Ajay Tinguria of Cummins College of Engg. for Women Nagpur - Surrender value of Gratuity amount paid.

Amount (in words):

Indian Rupees Two Lakh Nineteen Thousand Five Hundred Seventy Nine Only

₹ 2,19,579.00

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Receiver's Signature:

Authorised By : DANDAVATE

**Authorised Signatory** 

Please to obtain signature on Revenue Stamp and send this voucher to Head Office.



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441110.



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### **Maternity Leave**

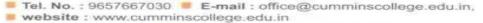
Samstha provides 180 days full paid maternity leaves

Maternity Leave sanctioned to the following faculties:

- 1. Abhilasha Borkar
- 2. Pallavi Ganorkar















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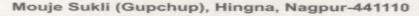
Attendance Record & Salary statement for Paid Maternity Leave sanctioned to the following faculties:

- 1. Abhilasha Borkar
- 2. Pallavi Ganorkar





Tel. No.: 9657667030
 E-mail: office@cumminscollege.edu.in,
 website: www.cumminscollege.edu.in









		(Leave Information AUGUST - 2020)
No.	Name Of Staff	1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 3
1	Dr. B.P. Joshi	Work From Home
2	Prof. Pravin Gorantiwar	Work From Home
3	Prof. Rashmi Deshpande	Work From Home
4	Dr.Sanjeevani Shastri	Work From Home
5	Prof.Priyadarshn i Ramteke	Work From Home
6	Prof. Asha Gedam	Work From Home
7	Prof. Sneha Uttarwar	Work From Home
×	Prof. Sabyasachi Battacharya	Work From Home
9 1	Prof. Abhishek Baseshankar	Work From Home
10	Prof. Jaya Gadge	Work From Home
11	Prof. Saurabh Nimkar	Work From Home
12	Prof. Pallavi Ganorkar	Work From Home
131	Prof. Shrayu Deote	Work From Home
141	Prof. Abhilasha Borkar	Work From Home Maternity Leave (21.08.2020 to 17.02.2021)
151	Prof. Suruchi Kitey	Work From Home
16	Prof. Vidya Raut	Work From Home
	Mr. H. Kharpate	Work From Home
	Prof. Shailesh Sahu	Work From Home





-	4	(Leave Information September - 2020)
Caro No.		1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
1	Dr. B.P. Joshi	Work From Home
2	Prof. Pravin Gorantiwar	Work From Home
3	Prof. Rashmi Deshpande	Work From Home
4	Dr.Sanjeevani Shastri	Work From Home
5	Prof.Priyadarshn i Ramteke	Work From Home
6	Prof. Asha Gedam	Work From Home
7	Prof. Sneha Uttarwar	Work From Home
8	Prof. Sabyasachi Battacharya	Work From Home CL CL Work From Home
9	Prof. Abhishek Baseshankar	Work From Home ML
10	Prof. Jaya Gadge	Work From Home
11	Prof. Saurabh Nimkar	Work From Home
12	Prof. Pallavi Ganorkar	Work From Home
13	Prof. Shrayu Deote	Work From Home
14	Prof. Abhilasha Borkar	Maternity Leave (21.08.2020 to 17.02.2021)
15	Prof. Suruchi Kitey	Work From Home
16	Prof. Vidya Raut	Work From Home CL CL Work From Home
	Mr. H. Kharpate	Work From Home
	Prof. Shailesh Sahu	Work From Home ML CL CL CL Work From





Home

(Leave Information October - 2020) Name Of Staff 10 11 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | 28 | 29 | 30 | 31 P P P P 1 Dr. B.P. Joshi P P P work from Deonar P Prof. Pravin Work From Home Work From Home OD Work From Home OD OD Gorantiwar Prof. Rashmi Work From Home Deshpande Dr.Sanjeevani Work From Home Shastri Work From Prof.Priyadarshn CL Work From Home Ramteke Home Prof. Asha CL Work From Home Work From Home Gedam Prof. Sneha 1/2 CL Work From Home Work From Home Work From Home Uttarwar Prof. Sabyasachi Work From CL CL WFH Work From Home CL CL Work From Home ML ML ML ML WFH Battacharya Prof. Abhishek Work From Home Baseshankar 10 Prof. Jaya Gadge Work From Home CL Work From Home CL Work From Home Prof. Saurabh 11 Work From Home OD Work From Home OD Work From Home Nimkar Prof. Pallavi Work From Home Ganorkar Prof. Shrayu Work Work From Home Deote From Prof. Abhilasha Maternity Leave (21.08.2020 to 17.02.2021) Borkar Prof. Suruchi CL Work From Home Kitey 16 Prof. Vidya Raut Work From Home 17 Mr. H. Kharpate Work From Home Prof. Shailesh 18 Sahu CL Work From Home Work From Home



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-44110.

									(	Lea	ive	In	for	m	atio	on I	No	v -	202	20)											
Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1	Dr. B.P. Joshi		Р	Р	Р	CL	CL	Р	110	Р	Р	P							Р	P	P	P		Р	P	Р	CL	CL			CL
2	Prof. Pravin Gorantiwar		Р	Р	Р	P	Р	Р		Р	Р	Р							Р	Р	Р	OD		Р	Р	Р	OD	Р			Р
3	Prof. Rashmi Deshpande		Р	Р	Р	Р	Р	Р		Р	Р	Р							Р	Р	Р	Р		Р	Р	Р	Р	Р			Р
4	Dr.Sanjeevani Shastri		Р	Р	Р	Р	Р	Р		Р	P	Р							Р	Р	Р	Р		Р	Р	OD	Р	Р			Р
5	Prof.Priyadarshn i Ramteke		Р	WFH	P	WF H	Р	WFH		CL	CL	CL							Р	WFH	Р	WFH		Р	Р	Р	Р	Р			Р
6	Prof. Asha Gedam		P	Р	Р	Р	Р	Р		Р	Р	Р							Р	Р	Р	Р		Р	Р	P.	P	Р			Р
7	Prof. Sneha Uttarwar		Р	Р	Р	Р	Р	Р		Р	Р	Р							CL	Р	Р	Р		Р	Р	Р	Р	Р			Р
XI	Prof. Sabyasachi Battacharya		Р	Р	Р	Р	Р	Р		Р	Р	Р							Р	Р	Р	Р		Р	Р	Р	Р	Р			Р
9 1	Prof. Abhishek Baseshankar		Р	Р	Р	Р	P	Р		Р	Р	CL							Р	Р	Р	Р		Р	Р	CL	Р	Р			Р
10	Prof. Jaya Gadge		Р	Р	WFH	P	Р	WFH		WF H	WF H	Р							CL	WFH	WFH	WFH		Р	Р	Р	Р	Р			Р
11 I	Prof. Saurabh Nimkar		WFH	Р	WFH	Р	Р	WFH		WF H	OD	Р							OD	OD	OD	OD		Р	Р	Р	Р	Р			OD
121	Prof. Pallavi Ganorkar		Р	Р	P	Р	Р	Р		Р	Р	Р							Р	Р	Р	Р		Р	Р	CL	CL	CL			LWP
131	Prof. Shrayu Deote		Р	Р	Р	Р	Р	Р		Р	Р	Р							Р	Р	Р	Р		Р	Р	Р	Р	Р			ML
141	Prof. Abhilasha Borkar								M	ate	err	nity	/ L	ea	ive	(2	1.	08.	20	20	to:	17.	02	.20	21)						
151	Prof. Suruchi Kitey		Р	Р	Р	Р	Р	Р		CL	Р	Р							CL	Р	Р	Р		Р	Р	Р	OD	Р			Р
16	Prof. Vidya Raut	1	Р	Р	Р	Р	Р	Р		Р	Р	Р							Р	Р	Р	Р		Р	Р	Р	Р	Р			Р
	Mr. H. Kharpate		Р	Р	Р	Р	Р	Р		Р	Р	Р							Р	Р	Р	1/2 C.L		Р	Р	Р	Р	Р			Р
	Prof. Shailesh Sahu		Р	Р	Р	Р	Р	Р		Р	Р	Р							Р	Р	Р	Р		Р	Р	CL	CL	Р			P





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Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	Dr. B.P. Joshi	Р	P	P	P	Р		Р	CL	CL	P	P			P	P	Р	Р	Р	CL		Р	P	Р	P				Р	Р	CL	CL
2	Prof. Pravin Gorantiwar	OD	Р	Р	Р	Р		Р	QD	OD	00	Р			Р	Р	Р	Р	Р	C.off		Р	Р	P	Р				Р	Р	Р	Р
3	Prof. Rashmi Deshpande	Р	Р	Р	C.of	Р		Р	Р	Р	Р	P			Р	Р	Р	Р	Р	CL		Р	Р	Р	Р				Р	P	Р	Р
4	Dr.Sanjeevani Shastri	P	Р	OD	Р	CL		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		CL	Р	OD	C.off				Р	Р	Р	Р
5	Prof.Priyadarshn i Ramteke	Р	Р	Р	Р	Р		Р	CL	Р	Р	Р			C.off	Р	Р	Р	1/2 CL	Р		Р	Р	Р	CL				Р	Р	Р	Р
6	Prof. Asha Gedam	Р	Р	OD	P	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	C.off		Р	Р	Р	Р				Р	Р	P.	Р
7	Prof. Sneha Uttarwar	Р	Р	Р	Р	Р		C.off	Р	Р	Р	Р			ML	ML	ML	ML	P	Р		CL	Р	Р	Р				CL	CL	Р	Р
8	Prof. Sabyasachi Battacharya	OD	Р	Р	P	CL		Р	C.off	Р	Р	1/2 CL			Р	Р	OD	Р	Р	C.off		Р	Р	Р	Р				CL	Р	Р	Р
9	Prof. Abhishek Baseshankar	Р	Р	Р	C.off	Р		ML	Р	P	OD	OD			OD	OD	Р	Р	Р	CL		Р	Р	Р	Р				Р	Р	Р	Р
10	Prof. Jaya Gadge	Р	Р	Р	Р	Р		CL	CL	Р	CL	OD			Р	Р	Р	OD	OD	OD		CL	OD	OD	OD				Р	Р	Р	Р
11	Prof. Saurabh Nimkar	OD	OD	OD	OD	OD		OD	OD	OD	Р	Р			Р	Р	Р	Р	Р	Р		Р	Р	CL	CL				Р	Р	CL	Р
12	Prof. Pallavi Ganorkar	LWP	LWP	Р	Р	Р		Р	Р	Р	Р	Р			P	C.off	Р	OD	OD	OD		OD	OD	OD	OD				Р	Р	ML	Р
13	Prof. Shrayu Deote	ML	ML	ML	ML	ML		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р				CL	Р	Р	Р
14	Prof. Abhilasha Borkar									M	ate	rni	ty	L	eav	e (	21.	08.	.20	20	to :	17.0	02.	20:	21)							
151	Prof. Suruchi Kitey	Р	OD	OD	OD	OD		Р	OD	Р	Р	Р			Р	Р	Р	Р	Р	C.off		OD	OD	OD	OD	OD	OD		Р	Р	Р	C.off
16	Prof. Vidya Raut	OD	OD	OD	OD	OD		CL	OD	OD	OD	P			Р	Р	C.off	Р	Р	Р		Р	OD	Р	Р				Р	Р	C.off	CL
17	Mr. H. Kharpate	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р				OD	OD	OD	OD
40	Prof. Shailesh Sahu	Р	C.off	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		Р	1/2 CL	Р	1/2 CL				Р	Р	Р	Р





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1	Dr. B.P. Joshi	Р	Р		Р	Р	Р	Р	P			Р	Р	Р	Р	P	Р		Р	Р	Р	Р	P			Р	Р	Р	Р	P	Р	
2	Prof. Pravin Gorantiwar	Р	CL		C.ol	f P	Р	OD	OD			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	C.off	
3	Prof. Rashmi Deshpande	Р	CL		Р	Р	Р	OD	OD			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	CL	Р	Р	ML	
4	Dr.Sanjeevani Shastri	Р	CL		Р	Р	Р	P	Р			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р	
5	Prof.Priyadarshn i Ramteke	Р	Р		Р	Р	Р	OD	00			CL	CL	CL	OD	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р	
6	Prof. Asha Gedam	CL	Р		P	Р	Р	OD	OD			Р	Р	Р	Р	Р	Р		Р	Р	Р	C.off	Р			C.off	Р	Р	Р	Р	Р	
7	Prof. Sneha Uttarwar	Р	Р		Р	Р	Р	OD	OD			Р	Р	Р	Р	Р	Р		Р	C.off	Р	CL	1/2 00 1/2 d			Р	Р	Р	Р	Р	Р	
8	Prof. Sabyasachi Battacharya	CL	Р		P	P	P	Р	Р			C.off	Р	Р	Р	Р	OD		Р	Р	Р	Р	P			C.off	Р	Р	Р	Р	Р	
9	Prof. Abhishek Baseshankar	Р	C.off		Р	Р	Р	Р	Р			Р	Р	Р	OD	OD	Р		Р	Р	OD	OD	OD			Р	Р	Р	Р	Р	Р	
10	Prof. Jaya Gadge	Р	CL		Р	Р	Р	OD	OD	OD		OD	Р	Р	OD	OD	OD		Р	00	OD	OD	OD			C.off	Р	Р	P	Р	Р	
11	Prof. Saurabh Nimkar	CL	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	CL	
12	Prof. Pallavi Ganorkar	Р	Р		Р	Р	Р	OD	OD			OD	Р	Р	1/2 CL	Р	Р		Р	OD	OD	OD	OD			C.off	Р	Р	P	Р	Р	
13	Prof. Shrayu Deote	Р	Р		Р	Р	Р	OD	OD			CL	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р	
14	Prof. Abhilasha Borkar									N	lat	err	nity	Le	eav	e (2	21.0	08.	202	20 t	0 1	7.0	02.	20	21)	)						
15	Prof. Suruchi Kitey	C.off	CL		Р	OD	OD	OD	OD			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	OD	OD	CL	Р	
16	Prof. Vidya Raut	Р	Р		ML	ML	ML	ML	OD		18	C.off	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р	
17	Mr. H. Kharpate	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	OD	OD	C.off	Р	
40	Prof. Shailesh Sahu	Р	C.off		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		C.off	Р	Р	C.off	Р			C.off	Р	Р	Р	Р	Р	





	(4)								(Le	eav	e In	for	ma	tio	n F	eb -	20	21)											
Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
1	Dr. B.P. Joshi	P	P	P	Р	Р	Р		OD	P	P	ML	ML			P	P	Р	Р		Р		Р	P	P	Р	Р		
2	Prof. Pravin Gorantiwar	Р	Р	Р	Р	Р	Р		Р	Р	Р	CL	CL			CL	Р	Р	Р		Р		Р	Р	P	P	Р		
3	Prof. Rashmi Deshpande	Р	Р	P	Р	Р	Р		Р	Р	Р	P	Р			Р	Р	Р	Р		Р		Р	P	Р	Р	Р		
4	Dr.Sanjeevani Shastri	Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	CL			Р	Р	Р	Р		Р		Р	Р	Р	Р	Р		
5	Prof.Priyadarshn i Ramteke	Р	Р	Р	Р	P	Р		Р	Р	Р	Р	Р			Р	ML	Р	Р		Р		C.off	Р	P	ML	Р		
6	Prof. Asha Gedam	Р	Р	Р	P	Р	P		Р	Р	Р	P.	Р			Р	Р	Р	Р		Р		P.	Р	P	Р	CL		
7	Prof. Sneha Uttarwar	Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	C.off	Р		Р		Р	Р	CL	Р	Р		
8	Prof. Sabyasachi Battacharya	Р	P	ML	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	CL		CL		CL	Р	Р	Р	CL		
9	Prof. Abhishek Baseshankar	Р	P	Р	CL	CL	CL		Р	Р	1/2 CL	Р	P			ML	Р	Р	Р		Р		Р	ML	Р	Р	CL		
10	Prof. Jaya Gadge	Р	Р	P	Р	P	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р		Р		Р	Р	Р	Р	Р		
11	Prof. Saurabh Nimkar	C.off	C.off	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	cl	Р		Р		Р	Р	P	Р	Р		
171	Prof. Pallavi Ganorkar	Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	C.off			Р	Р	Р	Р		Р		Р	P	P	Р	Р		
131	Prof. Shrayu Deote	Р	Р	P	Р	Р	Р		cl	P	Р	Р	od			Р	Р	Р	Р		Р		Р	wf h	wf h	wfh	wfh		
141	Prof. Abhilasha Borkar			Ma	ater	nit	y L	eav	/e (:	21.0	8.20	020	to 1	7.0	2.2	021)	)		LWP	LWP	LWP	LWP	EWP	LWP	LWP	LWP	LWP	LWP	LWP
15 I	Prof. Suruchi Kitey	Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р		Р		CL	Р	Р	Р	Р		
16	Prof. Vidya Raut	Р	Р	Р	wfh	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р		C.off		Р	Р	Р	Р	Р		
	Mr. H. Kharpate	Р	Р	Р	Р	P	Р		Р	Р	Р	Р	C.off			C.off	Р	Р	Р		Р		C.off	Р	Р	Р	Р		
18	Prof. Shailesh Sahu	Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р		CL		Р	Р	Р	Р	Р		





### Cummins College of Engineering for Women Hingna, Nagpur-441110 Salary for the month of August 2020 paid in Teaching Staff

Month Days	3:						Total	Earning	js .		(B) (II)								Total [	Deducti	ons		1		
or Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	ΙΤ	Tea Club	Reve nue Stamp	House Rent	Bus	Total Deduct	Net Salary	Signature
Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	31	57160	10000	67160	90666	13432	240	0	3000	8300	-	207498	20750	186748	1800	200	41000	0	1	0		43001	143747.00	
First Year/Allied Science Department	s																								
Scale 15600-39100 AGP 6000	Asst Professor	31	21390	6000	27390	36977	5478	240	2400		1		72485	7249	65236	0	200	4000	0	1	0		4201	61035.00	=
Pravio Gorantiwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0		0	72485	7249	65236	0	200	2000	0	1	0		2201	63035.00	
Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0		0	72485	7249	65236	0	200	3500	0	1	0		3701	61535.00	, in
Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	12647	5162	240	2400	0	Service Services	0 0	46259	4626	41633	0	200	C	0	1	0		201	41432.00	
Asha Gedam Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	13527	5010	240	2400	0	3	0 0	46227	4623	41604	0	200	(	0	1	0		201	41403.00	1
Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst, Professor	31	21390	6000	27390	6026	0	240	2400	24465		0 0	60521	6052	54469	0	200	C	C	1	0	1	201	54268.00	
Sabyasachi Bhattacharya Scale 15600-39100 AGP 6000	Asst Professor	31	17610	6000	23610	8027	0	240	2400	793		0	35070	3507	31563	0	200			1	0		201	31362.00	



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441110.

							Total	Earning	5		96								Total I	Deducti	ons				
r Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	ır	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct	Net Salary	Signature
E & TC Department Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	C		0 0	43162	4316	38846	0	200	C	0	1	0		201	38645.00	
Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	5511	0	240	0	2940		0 0	33741	3374	30367	0	200	(	0 0	1	0	0	201	30166.00	j.
Jaya Gadge Scale 15600-39100 AGP 6000	Asst Professor	31	20590	6000	26590	5850	0	240	2400	11260		0 0	46340	4634	41706	0	200	(	0	1	0		201	41505.00	
Saurabh Nimkar Consolidated 40000	Asst Professor	31	40000	0	40000	0	0	0	0	0		0 0	40000	4000	36000	1800	200	(	0	1			2001	33999.00	



Dr. Milind Khanapurkar

Principal
Maharshi Karvo Stree Shikshan Sanetha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

							Total I	Earning	5		MILLIO								Total C	Deducti	ons				
Name of Employee	Designation	Present Days	Basic	G. P.	Basia Revised	D.A.	H.R.A. 20%	CLA	та	Special Pay		WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct	Net Salary	Signature
Mechanical Department	100000000000000000000000000000000000000	691					1000	2000			THE C	-								-					-
Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	10066	5162	240	2400	0		0 0	43678	4368	39310	0	200	C	0	1	0		201	39109.00	
Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	0		0 0	43162	4316	38846	0	200	C	0	1	0		201	38645.00	
Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst Professor	31	23950	6000	29950	11381	5990	240	2400	0		0 0	49961	4996	44965	0	200	C	0	1	0		201	44764.00	
Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	4109	0	240	2400	7310		0 0	41449	4145	37304	D	200	0	0	1	0		201	37103.00	
Shailesh Khekale Scale 15600-39100 AGP 6000	Asst Professor	31	22220	6000	28220	3386	0	240	2400	8770		0 0	43016	4302	38714	0	200	0	0	1	0		201	38513.00	
Vikram Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	2110		0 0	35311	3531	31780	0	200	0	0	1	0	0	201	31579.00	- 2
Abhijit Getme  Consolidated 35000	Asst Professor	31	35000	0	35000	0	0	0	0	0		0 0	35000	3500	31500	0	200	0	0	1	0	0	201	31299.00	



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-44110.

	th Days	31						Total	Earning	S		02.002								Total I	Deducti	ons				
Sr lo	Name of Employee epartment	Designation	Present Days	Basic	G.P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spt. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	п	Tea Club	Reve nue Stamp	suse Rent	Bus	Total Deduct	Net Salary	Signature
Scale	hawardhan Kharpate e 00-39100 AGP 6000	Asst Professor	31	19810	6000	25810	5678	0	240	2400	10740		0	44868	4487	40381	0	200	0	0	1	0		201	40180.00	
1 Vidya Scale 1560		Asst Professor	31	19050	6000	25050	5511	0	240	2400	1730		0	34931	3493	31438	0	200	0	0	1	0		201	31237.00	
Scale	e 00-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	1940		0	36068	3607	32461	0	200	0	0	1	0		201	32260.00	
Com	puter Department																				9					- totalestimations -
Scale	ayu Deote B IO-39100 AGP 6000	Asst.Professor	31	23070	6000	29070	20930	5814	240	2400	4908		0	63362	6336	57026	0	200	2500	0	1	0		2701	54325.00	
Scale	lasha Borkar e 0-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	8016	5010	240	2400	0		0	40716	4072	36644	0	200	0	0	1	0		201	36443.00	
Scale	endra Sahu 9 0-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	13765		0	47893	4789	43104	0	200	0	0	1	0	0	201	42903.00	
Scale	hi Khamankar b 0-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	1730		0	34931	3493	31438	0	200	0	0	1	0	0	201	31237.00	
	anna Lohe colidated 42000	Asst.Professor	31	42000	0	42000	0	0	0	0	0		0	42000	4200	37800	1800	200	0	0	1	0	0	2001	35799.00	
	k Hepat colidated 25000	Asst Professor	31	25000	0	25000	0	0	0	0	0		0	25000	C	25000	0	200	C	0	1	0		201	24799.00	
Teac	hing Total			666520	148000	814520	363740	72338	5760	52800	95461	33000	0	1437619	141264	1296355	5400	5600	53000	0	28	0	0	64028	1232327	
	- Teaching Total			144660	34100	178760	205218	30402	2240	5200	11200	0	200	433220	24380	408840	21600	3000	0	600	15	1125	0	26340	382500	
	nical Staff			129760	27400	157160	152633	22612	2045	5600	0	. 0	300	340350	12117	328233	23400	3000	0	300	15	0	0	26715	301518	
Cen	d Total			940940	209500	1150440	721591	125352	10045	63600	106661	33000	500	2211189	177761	2033428	50400	11600	53000	900	58	1125	0	117083	1916345	

Prepared by

Checked by



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Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441110.

# Cummins College of Engineering for Women Hingna, Nagpur - 441110 Salary for the month of October 2020 paid in November 2020 Teaching Staff

Month Days	31	_				- 20	Total	Earning	S	b.72							Total E	educti	ons				
Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Reve nue Stämp	House Rent	Bus	Total Deduct	Net Salary	Signature
Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	31	57160	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	200	41000	0	1	0		43001	164497.00	
First Year/Allied Sciences Department			12:115							(mp)													
Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400		0	0	72485	=	200	4000	0	1	0		4201	68284.00	
Pravin Gorantiwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400		0	0 0	72485	0	200	2000		1	0		2201	70284.00	
Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400		0	0 0	72485	C	200	3500	(	1	0		3701	68784.00	
Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	12647	5162	240	2400	2	0	0 0	46258		200	) (	1	1	0		201	46058.00	
S Asha Gedam Scale 15600-39100 AGP 6000	_ Asst Professor	31	19050	6000	25050	13527	5010	240	2400		0	0 0	46227		200			1	0		201	46026.00	AF.
Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	6026	C	240	240	2446	55	0 0	6052	1	200	0	0	0 1	0		201	60320.00	14.01
Sabyasachi Bhattacharya Scale 15600-39100 AGP 6000	Asst.Professor	31	17610	6000	23610	8027		240	240	0 79	93	0 (	35070	0	200	0	0	0 1	0		201	34869.00	

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Dr. Milind Khanapurkar Principal
Maharshi Karvo Stree Shikshan Sanetha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Г								Total I	Earning	15	200					- 12	Total I	educti	ons				
N In	Name of Employee	Designation	Present Days	Basic	G.P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	WA	Gross Salary	PF	PT	IΤ	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct	Net Salary	Signature
	E & TC Department																						
9	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	0	0 0	43162	0	200	0	0	7	0		201	42961.00	
1	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	2940	0 0	36141	0	200	0	. 0	1	0	0	201	35940.00	-
1	Jaya Gadge Scale 15600-39100 AGP 6000	Asst Professor	31	20590	6000	26590	5850	0	240	2400	11260	0 0	46340	0	200	0	0	1	0		201	46139.00	
12	Saurabh Nimkar Consolidated 40000	Asst Professor	31	40000	0	40000	0	0	0	0	0	0 0	40000	1800	200	0	0	1			2001	37999.00	



Dr. Milind Khanapurkar Principal Maharshi Karvo Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441118.

_	Month Days	31						Total E	Earning	s	400			200				Total D	educti	ons				A TOTAL OF THE PARTY OF THE PAR
Sr	Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct	Net Salary	Signature
13	Mechanical Depatment Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	10066	5162	240	2400	C		0 0	43678	0	200	0	0	1	0		201	43477.00	
14	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400			0 0	43162	0	200	С	0	1	0		201	42961.00	
15	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst.Professor	31	23950	6000	29950	11381	5990	240	2400	(		0 0	49961	0	200	C	0	1	0		201	49760.00	
16	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	4109	0.	240	2400	7316	0	0 0	41449	0	200	C	0	1	0		201	41248.00	
17	Shailesh Khekale Scale 15600-39100 AGP 6000	Asst Professor	31	22220	6000	28220	3386	0	240	2400	8770	0	0 0	43016	C	200	(	0	1	0		201	42815.00	
18	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	5511	0	240	2400	2110	D	0 0	35311	C	200		0	1	0	0	201	35110.00	
19	Abhijit Getme	Asst.Professor	31	35000	0	35000	0	0	0	C		0	0 0	35000	(	200		0	1	0	0	201	34799.00	



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-44110.

-						2		Total	Earning	s .	Male:	lucia un	111	and to be set to				Total I	Deducti	ions				
Sr No	Name of Employee IT Department	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	п	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct	Net Salary	Signature
20	Harshawardhan Kharpate Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	5678	0	240	2400	10740		0	44868	0	200	0	0	1	0		201	44667.00	
21	Vidya Raut Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	1730	(	0	34931	0	200	0	0	1	0		201	34730.00	
	Suruchi Kitey Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	5678	0	240	2400	1940	(	0	36068	0	200	0	0	1	0		201	35867.00	
-	Computer Department	1					- 1	_	_	- 0	FEBRUAR				_		_						-	
23	Sharayu Deote Scale 15600-39100 AGP 6000	Asst.Professor	31	23070	6000	29070	20930	5814	240	2400	4908	(	0	63362	0	200	2500	0	1	0		2701	60661.00	
1	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	8016	5010	240			0	0	38316	0	200	0	0	1	0		201	38115.00	
1	Shailendra Sahu Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	5678	0	240	2400	13765	C	0	47893	0	200	0	0	1	0	0	201	47692.00	
0	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	1730	C	0	34931	0	200	0	0	1	0	0	201	34730.00	
	Prasanna Lohe Consolidated 42000	Asst.Professor	31	42000	0	42000	0	0	0	0	0	0	0	42000	1800	200	0	0	1	0	0	2001	39999.00	
1	Pratik Hepat Consolidated 25000	Asst.Professor	31	25000	0	25000	0	0	0	0	0	0	0	25000	0	200	0	0	1	0		201	24799.00	
T	eaching Total		_	666520	148000	814520	363740	72338	5760	52800	95461	33000	0	1437619	5400	5600	53000	0	28	0	0	64028	1373591	
_	lon - Teaching Total			144660	34100	178760	205218	30402	_	5200	11200	0	200	433220	_	3000	0	600	15	1125	0	26340	406880	
-	echnical Staff			129760	27400	157160	152633	22612	-	5600	0	0	300		23400	3000	0	300	15	0	0	26715	313635	
+	irand Total				-		721591		10045			33000	500	2211189			53000	900	58	1125	0	117083	2094106	







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Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-44118.

# Cummins College of Engineering for Women Hingna, Nagpur - 441110 Salary for the month of November 2020 paid in December 2020 Teaching Staff

п					G.P.		D.A.	1010	Earni	ngs	77000					7,175		_		-	1.0	-3				
S	Name of Employee	Designation	Present Days	Basic		Basic Revised		H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	РТ	. п	Tea	Reve nue Stamp	use Rent	Bus	Total	Net	Signature
	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	30	57160	10000	67160	90666	13432	24	0 0	3000	3300	0 0	207498		186748	1800	200	41000	0		0		43001	143747.00	
	First Year/Allied Sciences Department												H													
	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	4000	0	1	0		4201	61035.00	
1	Pravin Gorantiwar Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	2000	0	1	0		2201	63035,00	
S	Rashmi Deshpande Scale 5600-39100 AGP 6000	Asst Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	3500	0	1	0		3701	61535.00	
S	riyadarshini Ramteke cale 6600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	12647	5162	240	2400	0	0	0	46259	4626	41633	0	200	0	0	1	0		201	41432.00	
Sc	sha Gedam cate 600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	13527	5010	240	2400	0	0	0	46227	4623	41604	0	200	0	0	1 (			201	41403.00	
Sni		Asst Professor	30	21390	6000	27390	6026	0	240	2400	24465	0	0	60521	6052	54469	0	200	0	0	1 0		-	201	54268.00	0
са	pyasachi Bhattacharya ile 00-39100 AGP 6000	Asst Professor	30	17610	6000	23610	8027	0 :	240	2400	793	0	0	35070	3507	31563	0 :	200	0	0 1	0	81	2	101	31362.00	

Page 1 of 4



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441110.

Т			_			1		Total	Earning	38	THE CASE							17.17		Total	Deducti	one				
SN		Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	п	Tea	Reve nue Stamp	e Rent	Bus	Total Deduct	Net Salary	Signature
0	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst, Professor	30	19610	6000	25810	9550	5162	240	2400			0 0	43162	4316	38846	0	200	0	0	1	0	) T	201	38645.00	
10	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst Professor	30	19050	6000	25050	5511	0	240	2400	2940		0 0	36141	3614	32527	0	200	0	0	1	0	0	201	32326.00	
11	Jaya Gadge Scale 15600-39100 AGP 6000	Asst Professor	30	20590	6000	26590	5850	0	240	2400	11260		0 0	46340	4634	41706	0	200	0	0	1	0		201	41505.00	
12	Saurabh Nimkar Consolidated 40000	Asst.Professor	30	40000	0	40000	0	0	0	0	0		0	40000	4000	36000	1800	200	0	0	1			2001	33999.00	



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-44118.

		1		0.0		2	Total	Earning	32	10.100	(B) (1)							_	Total f	Deducti					
Sr Name of No Employee Mechanical Department	Designation	Present Days	Basic	G, P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Specia Pay	Add.	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	п	Tea	Reve	use Rent	Bus	Total Deduct	Net Salary	Signature
13 Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst, Professor	30	19810	6000	25810	10066	5162	240	2400			0 0	43678	4368	39310	0	200	0			0		201	39109.00	7.40
4 Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	9550	5162	240	2400			0 0	43162	4316	38846	0	200	0	0	1	0		201	38645.00	
5 Sushil Lanjowar Scale 15600-39100 AGP 6000	Asst Professor	30	23950	6000	29950	11381	5990	240	2400			0 0	49961	4996	44965	0	200	0	0	1	0		201	44764.00	
6 Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	4109	0	240	2400	7310		0 0	41449	4145	37304	0	200	0	0	1	0		201	37103.00	
7 Shailesh Khekale Scale 15600-39100 AGP 6000	Asst Professor	30	22220	6000	28220	3386	0	240	2400	8770		0	43016	4302	38714	0	200	0	0	1	0		201	38513.00	
Vikram Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	30	19050	6000	25050	5511	0	240	2400	2110		0	35311	3531	31780	0	200	0	0	1	0	0	201	31579.00	
Abhijit Getme	Asst.Professor	30	35000	0	35000	0	0	0	0	0	C	0	35000	3500	31500	0	200	0	0	1	0	0	201	31299.00	



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441110.

1	Month Days	31						-		10	CERTIFIC O	BHILL					_									
1		_	_		G.P.		D.A.	Total	Earnin	15	PHONE !	Add.	-	-						Total	Deducti	ons				
	ir Name of Employee	Designation	Present Days	Basic	0. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay		WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	п	Tea Club	Reve nue Stamp	suse Rent	Bus	Total Deduct	Net Salary	Signature
2	C Harshawardhan Kharpate Scale 15600-39100 AGP 6000	Asst Professor	30	19810	6000	25810	5678	0	240	2400	10740		0 0	44868	4487	40381	0	200	0	C	1	0	- N-	201	40180.00	
2	1 Vidya Raut Scale 15600-39100 AGP 6000	Asst.Professor	30	19050	6000	25050	5511	C	240	2400	1730		0 0	34931	3493	31438	0	200	0	0	1	0		201	31237.00	
2	Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	5678	O	240	2400	1940		0 0	36068	3607	32461	0	200	0	0	1	0		201	32260.00	
	Computer Department			-							110			_	_				_							
23	Sharayu Deote Scale 15600-39100 AGP 6000	Asst.Professor	30	23070	6000	29070	20930	5814	240	2400	4908		0 0	63362	6336	57026	0	200	2500	0	1	D		2701	54325.00	
24	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst Professor	30	19050	6000	25050	8016	5010	240				0 0	38316	3832	34484	0	200	0	C	1	0		201	34283.00	
25	Shailendra Sahu Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	5678	0	240	2400	13766		0 0	47893	4789	43104	0	200	0		.1	0	0	201	42903.00	
26	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst.Professor	30	19050	6000	25050	5511	0	240	2400	1730		0 0	34931	3493	31438	0	200	0		1	0	0	201	31237.00	
27	Prasanna Lohe Consolidated 42000	Asst Professor	30	42000	0	42000	0	0	0	0	C		0 0	42000	4200	37800	1800	200	0	C	1	0	0	2001	35799.00	
28	Pratik Hepat Consolidated 25000	Asst,Professor	30	25000	0	25000	0	0	0	0	0		0 0	25000	a	25000	0	200	C		1	0		201	24799.00	
	Teaching Total	6		666520	148000	814520	363740	72338	5760	52800	95461	33000	0	1437619	141264	1296355	5400	5600	53000	0	28	0	0	64028	1232327	
i	Non - Teaching Total			144660	34100	178760	205218	30402	2240	5200	11200	0	200	433220	24380	-		3000	0	600	15	1125	0	26340	382500	
_	Technical Staff			129760	27400	157160	152633	22612	2045	5600	0	0	300	340350	12117	-	23400	3000	0	300	15	0	0	26715	301518	
_	Grand Total			940940	209500	1150440	721591	125352	10045	63600	106661	33000	500	2211189	177761	2033428	50400	11600	53000	-	58	1125	0	117083	1916345	







Page 4 of 4



Dr. Milind Khanapurkar Principal Maharshi Karve Stree Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-44110.

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Card No.	Name Of Staff	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Dr. B.P. Joshi	Р	P	Р	P	Р		Р	Р	Р	Р	Р	Р		Р	Р	P	OD	Р			Р	1/2 OD	OD	Р	Р	Р		Р	Р	
2	Prof. Pravin Gorantiwar	Р	Р	Р	P	CL		Р	Р	Р	Р	CL	1/2 C.L		w.v.	w.v.	OD	OD	w.v.	OD	OD	OD	OD	OD	OD	P	Р		1/2 C.L	Р	
3	Prof. Rashmi Deshpande	Р	Р	Р	Р	OD		Р	Р	P	Р	CL	Р		w.v.	w.v.	W .V.	W .V.	w.v.			OD	OD	OD	P	1/2 C.L	Р		Р	Р	
4	Dr.Sanjeevani Shastri	w .v.	w .v.	W.V.	w .v.	Р		Р	Р	Р	Р	Р	Р		Р	Р	Р	OD	OD			OD	00	OD	OD	OD	OD		Р	Р	
5	Dr.Shubhangi Bompilwar	Р	Р	Р	OD	Р		Р	w.v.	w .v.	W.V.	w .v.	w.v.		Р	CL	Р	OD	P			Р	Р	Р	OD	OD	OD		1/2 C.L	Р	
6	Prof.Priyadarshn i Ramteke	00	C.off	Р	P	Р		Р	1/2 C L	Р	Р	Р	Р		OD	Р	P	P	P			Р	C.off	Р	OD	OD	OD		1/2 C.L	Р	
7	Prof. Asha Gedam	Р	P	Р	P	OD		Р	Р	Р	Р	Р	р	STEP STORY	w.v.	w.v.	W .V.	W .v.	w.v			Р	Р	OD	Р	Р	Р		Р	P	
8	Prof. Sneha Uttarwar	ML	Р	CL	CL	CL		Р	cl	cl	1/2 C.L	CL	CL		OD	Р	P	OD	Р			Р	Р	Р	Р	Р	Р		1/2 C.L	Р	
9	Prof. Sabyasachi Battacharya	LWP	Р	Р	Р	Р		Р	Р	Р	Р	Р	P		Р	Р	P	Р	1/2 C.			Р	Р	OD	Р	Р	1/2 C.U		Р	Р	
10	Prof. Ajya Tinguriya	w .v.	W .V.	w.v.	w .v.	1/2 C.L		Р	Р	P	P	Р	P		Р	P	1/2 C.L	CL	P			Р	Р	Р	Р	Р	P		P	Р	
11	Prof. Sandhya Waghmare	LWP	LWP	LWP	LWF	LWF	LWP	LWP	LWP	LWP	LWP	LWP	LWP	w	FLWP	LWP	LWF	LWI	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWI	P LWP	LWP	LWP
12	Prof. Abhishek Baseshankar	Р	Р	Р	Р	Р		P	Р	P	Р	P	Р		Р	P	P	P	P			Р	Р	P	Р	C.off	P		P	Р	
13	Prof. Jaya Gadge	Р	Р	Р	P	OD		P	Р	P	P	P	P		C.off	P	P	P	P			P	Р	Р	1/2 C.I	1/2 C.I	Р		OD	P	
14	Prof. Pallavi Ganorkar							1	Ma	ter	nit	у	Lea	V	e (:	26.	11	.20	019	) to	2	3.0	2.2	202	20)						
15	Prof. Rucha Khandalkar	w .v.	W .V.	w.v	W .V.	P		P	Р	Р	Р	Р	P		Р	P	Р	P	Р			P	Р	P	P	Р	P		Р	P	
16	Prof. Saurabh Nimkar	Р	Р	Р	OD	P		P	Р	Р	Р	Р	Р		Р	P	00	P	P			P	P	P	Р	P	OD		Р	Р	
17	Prof. Sushama Satpute	LWP	LWP	LWP	LWF	LWI	LWF	LWP	LWP	LWP	LWP	LWP	LWI	W	F LWP	LWF	LWI	LW	P LWI	LWF	LWE	LWP	LWP	LWP	LWP	LWP	LWF	FW	P LWP	LWP	LWP





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Card No.	Name Of Staff	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Dr. B.P. Joshi	CL	CL			CL	Р	Р	Р	Р	P		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	P		P	Р	Р	Р	Р	
2	Prof. Pravin Gorantiwar	Р	Р			Р	Р	Р	Р	Р	C.off		OD	OD	OD	C.off	Р			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р	OD
3	Prof. Rashmi Deshpande	Р	P			OD	OD	OD	Р	OD	Р		OD	OD	OD	P	Р			Р	ML	Р	Р	Р	1/2 C.L		ML	Р	P	Р	Р	
4	Dr.Sanjeevani Shastri	Р	Р			OD	OD	Р	Р	Р	Р		Р	Р	Р	P	Р			Р	Р	Р	Р	Р	Р		Р	Р	Р	P	P	
5	Dr.Shubhangi Bompilwar	Р	Р			Р	Р	Р	Р	Р	Р		P	Р	CL	CL	CL			Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р	
6	Prof.Priyadarshn i Ramteke	Р	P			Р	Р	P	Р	Р	Р		OD	OD	OD	Р	Р			CL	CL	CL	LWP	LWP	1/2 LWP		Р	Р	Р	Р	Р	
7	Prof. Asha Gedam	Р	Р			Р	Р	Р	CL	Р	Р		OD	OD	OD	Р	Р			Р	Р	Р	Р	Р	1/2 C.L		Р	Р	Р	Р	Р	
8	Prof. Sneha Uttarwar	OD	OD	OD	OD	OD	OD	OD	Р	P	Р		Р	Р	Р	Р	Р			Р	Р	1/2 C .off	Р	P	Р		P	Р	Р	Р	Р	
9	Prof. Sabyasachi Battacharya	Р	Р			Р	Р	CL	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	P	Р	1/2 C.L	Р		Р	Р	Р	Р	Р	
10	Prof. Saurabh Deshmukh		Р			Р	Р	Р	Р	Р	Р		Р	P	Р	Р	P			Р	P	P	Р	P	Р		Р	Р	Р	Р	Р	
111	Prof. Ajya Tinguriya	Р	Р			P	Р	Р	Р	Р	Р		Р	Р	P	P	Р			1/2 C.off	P	P	Р	Р	P		Р	. Р	Р	Р	Р	
121	Prof. Sandhya Waghmare	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP
131	Prof. Abhishek Baseshankar	OD	Р			Р	Р	CL	CL	Р	Р		OD	OD	OD	Р	Р			Р	P	Р	Р	P	Р		Р	Р	P	Р	P	
14	Prof. Jaya Gadge	Р	Р			Р	Р	Р	CL	Р	Р		OD	OD	OD	P	Р			Р	Р	Р	Р	P	Р		Р	Р	Р	P	P	
151	Prof. Pallavi Ganorkar							N	lat	eri	nit	y	Le	ave	2 (2	26	.11	.2	01	9 t	0	23	.02	2.2	02	20)						
161	Prof. Rucha Khandalkar	Р	Р			Р	C.off	Р	Р	Р	Р		Р	Р	P	P	P			Р	P	Р	P	P	P		CL	Р	Р	Р	P	
171	Prof. Saurabh Nimkar	OD	OD			Р	Р	C.off	Р	Р	Р		P	P	Р	Р	OD	OD		OD	P	Р	Р	Р	Р		Р	Р	Р	P	P	
181	Prof. Sushama Satpute	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWF	LWP	LWP	LWP	LWP	LWP	LWF	LWP	LWF	LWP	LWP	LWP	LWP	LWP	LWP



Dr. Millind Khanapurkar Principal Maharahi Karve Stres Shikshan Sanetha's Cumnins College of Engineering for Women Hingna, Nagpur-441110.

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Card No.	Name Of Staff	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Dr. B.P. Joshi		Р	P	Р	Р	Р	Р		P	Р	P	P	P			Р	Р	P	Р	Р	Р		Р	Р		Р				Р	OD
2	Prof. Pravin Gorantiwar	1/2 OD	P	1/2 C.L	Р	Р	Р	Р		Р	Р	Р	Р	P			Р	Р	Р	Р	Р	C.off		1/2 C.off	Р		Р				Р	Р
3	Prof. Rashmi Deshpande		Р	Р	ML	Р	Р	МІ	M	ML	Р	ML	ML	Р			Р	Р	Р	Р	Р	Р		Р	Р		Р				Р	Р
4	Dr.Sanjeevani Shastri		Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	1/2 OD	Р		Р	Р		Р				1/2 C.L	Р
5	Dr.Shubhangi Bompilwar		Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	P			Р	ML	ML	ML	ML	ML	ML	ML	Р		Р				Р	Р
6	Prof.Priyadarshn i Ramteke		Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	P		Р	Р		P				Р	Р
7	Prof. Asha Gedam		1/2 C.L	CL	Р	Р	Р	Р		Р	Р	Р	Р	Р			P	Р	Р	Р	Р	Р		Р	Р		Р				Р	Р
8	Prof. Sneha Uttarwar		Р	Р	Р	Р	Р	Р		Р	P	Р	P	Р			CL	CL	Р	Р	OD	Р		Р	Р		Р				Р	Р
9	Prof. Sabyasachi Battacharya		Р	Р	1/2 C.L	Р	Р	Р		CL	LWP	LWP	Р	Р			Р	Р	Р	Р	ml	Р		Р	Р		Р				Р	Р
10	Prof. Saurabh Deshmukh		P	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		Р	Р		1/2 C.U				Р	Р
11	Prof. Ajya Tinguriya		Р	Р	Р	1/2 C.L	Р	Р		P	P	Р	P	Р			Р	Р	Р	P	Р	P		Р	Р		Р				Р	Р
12	Prof. Sandhya Waghmare	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWI	LWP	LWP	LWP	LWP	LWP	LWE	LWF	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP
13	Prof. Abhishek Baseshankar		Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	P			Р	Р	Р	Р	Р	OD	OD	OD	OD	OD	OD				Р	Р
14	Prof. Jaya Gadge		Р	Р	Р	Р	Р	Р		OD	Р	Р	Р	Р			Р	Р	Р	Р	Р	Р		Р	1/2 OD		Р				CL	Р
15	Prof. Pallavi Ganorkar						Ma	ate	rr	nit	y I	Lea	ave	e (	26	5.1	1.2	201	9 t	0 2	23.0	)2.	20	20	)						LWP	LWP
16	Prof. Rucha Khandalkar		Р	Р	Р	Р	Р	Р		Р	Р	Р	Р	Р			Р	Р	Р	Р	OD	1/2 C.U		Р	Р		Р				Р	Р
17	Prof. Saurabh Nimkar		Р	Р	OD	Р	OD	Р		Р	P	C.off	Р	Р			Р	00	P	P	P	Р		Р	Р		Р				Р	Р





# Cummins College of Engineering for Women Hingna, Nagpur - 441110 Salary for the month of November 2019 paid in December 2019 Teaching Staff

	Month Days	30						Total I	Earning	s								T	otal Dec	duction	15				
Sr Io	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special	Add. Spl. Pay	WA	Gross Salary	PF	PT	п	Tea Club	Rove nue Stamp	House Rent	Bus	Diwali Advance	Total Deduct	Net Salary	Signature
	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	30	57160	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	200	45000	0	1	0			47001	160497.00	Sala
	First Year/Allied Sciences Department																								The second second
2	Dr. Sanjivani Shustri Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	5500	100	1	0			5801	66684.00	ØM-
961	Pravin Gorantiwar Scale 15600-39100 AGP 5000	Asst,Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	4500	0	1	0			4701	67784.00	g
	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	3000	0	1	0			3201	69284.00	& Justine
5	Dr. Shubhangi Sompilwar Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	6026	0	240	2400	15390	0	0	51446	0	200	0	0	1	0			201	51245.00	ę
6	Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst Professor	30	19810	6000	25810	12647	5162	240	2400	(		0	46259	0	200	0	0	1	0			201	46058.00	
7	Asha Gedam Scale 15600-39100 AGP 6000	Asat Professor	30	19050	6000	25050	13527	5010	240	2400	(	0 1	0	46227	0	200	c	0	1	0	2000		2201	44026.00	
~~~	Sneha Uttarwar Scale 15600-39100 AGP 8000	Asst.Professor	30	21390	6000	27390	6026	0	240	2400	2446	5 (		60521	0	200		0	1	0			201	60320.00	Huto-
9	Sabyasachi Bhattacharya 15600-39100 AGP 6000	Asst.Professor Arrs. Jul-18 to Oct-19 Oct-19 recovery 2 day	29.5	17610		23217	7894	O	236	2360	833		0	42823	0	200		) (	1	0			2426	40397.00	. 1
	Abhijit Deshpande Consolidated 30000	Asst.Professor Sep-19 Oct-19		30000 30000	0	30000 30000 30000	0	0					0 0	30000		200		. (	0				601	89399.00	



Dr. Milind Khanapurkar Principal
Maharshi Karve Stree Shikshan Sanetha's
Cummine College of Engineering for Women
Hingna, Nagpur-441118.

-	Month Days	30		_	_			Total-	ernings	3						0.		T	otal De	duction	15				
Sr lo	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA		Special Pay		WA	Gross Salary	PF	PT	ır	Tea Club	Reve nue Stamp	use Rent	Bus	Diwali Advance	Total Deduct	Not Salary	Signature
	E & TC Department					4		-												-	_	-		*****	33-1995-045
1	Ajay Tinguria Scale 15600-39100 AGP 6000	Asst Professor	30	30880	6000	36880	26554	7376	240	2400	26402	0	0	99852	0	200	9000	0	1	0			9201	90651.00	-ArThurs
1	Sandhya Babhalgaonkar Scale 15600-39100 AGP 6000	Asst.Professor	0	21390	6000	0	0	0	0	0	0	C	0	0	0		0						0	00.0	
1	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	9550	5162	240	2400	0	C	0	43162	0	200	0	(	1	0			201	42961.00	*
-	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst.Professor	29	19050	6000	24215	5327	0	232	2320	2842		0 0	34936	0	200	C	100	1	0			301	34635.00	
	Jaya Gadge Scale 15600-39100 AGP 6000	Asst.Professor	30	20590	6000	26590	5850	0	240	2400	11260		0 0	46340	0	200		100	1	0			301	46039.00	Roll
	Rucha Khandalkar Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	3872	0	240	2400	7630		0 0	39952	0	200			0 1	0			201	39751.00	ليل
	Saurabh Nimkar Consolidated 40000	Asst Professor	28.5	40000	0	38000		C	0		0		0 0	38000	1800	200		0	0 1				2001	35999.00	82



Dr. Milind Khanapurkar Principal Maharshi Kares Shikshan Sanetha's Cummins College of Engineering for Women Hingna, Nagpur-441110.

-	Month Days	30						Total	eming	9					-		T	otal De	duction	ns				
Sr	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Reve nue Stamp	use Rent	Bus	Diwali Advance	Total Deduct	Net Salary	Signature
	Mechanical Depatment				4																			
	Kedar Chimote Scale 15600-39100 AGP 6000	Asst.Professor	0	19050	6000	0	0	0	0	0	0	0		0		0	0	0	0			0	0.00	_
	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	30	19510	6000	25810	10066	5162	240	2400	0	0	43678	0	200	0	0	1	0		1	201	43477.00	Gyle.
	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	9550	5162	240	2400	C	0	43162	0	200	C	0	1	0			201	42961,00	
	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst Professor	30	23950	6000	29950	11381	5990	240	2400	C	0	49961	0	200	C	100	1	0			301	49660.00	Pa
	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	30	19050	6000	25050	5511	0	240	2400	2110	0 0	35311	0	200	(	0	1	0			201	35110.00	4
	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	4109	0	240	2400	7310	0 0	41449	o	200			1	0			201	41248.00	
	Shailesh Khekale Scale 15600-39100 AGP 8000	Asst.Professor	30	22220	6000	28220	3386	0	240	2400	8770	0 0	43016	C	200	•		1	0			201	42815.00	
	Abhijit Getme	Asst.Professor	30	35000	0	35000	0	0	0	0		0 0	35000	(	200			1	0			201	34799.00	lepr



_	Month Days	30						Tota	arning	15						-		T	otal De	duction	ns				
Sr	Name of Employee	Designation	Present Days	Basic	G.P.	Basic Revised	D.A.	H.R.A. 20%	CLA		Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea	Reve nue Stamp	Rent	Bus	Diwali Advance	Total Deduct	Net Salary	Signature
	Sushma Satpute Scale 15600-39100 AGP 6000	Asst Professor	0	22220	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0.00	
	Harshawardhan Kharpate Scale 15600-38100 AGP 6000	Asst.Professor	30	19810	6000	25810	5678	0	240	2400	10740	0	0	44868	0	200	0	100	1	0		+	301	44567.00	af
	Vidya Raut Scale 15600-39100 AGP 6000	Asst.Professor	30	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0	2000		2201	32730.00	
	Suruchi Kitey Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	5678	0	240	2400	1940	0	0	36068	0	200	0	0	1	0			201	35867.00	
7	Computer Department	1																							
- 1	Sharayu Deote Scale 15600-39100 AGP 6000	Asst Professor	30	23070	6000	29070	20930	5814	240	2400	4908	0	0	63362	0	200	1400	100	1	0			1701	61661.00	
	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst.Professor	30	19050	6000	25050	8016	5010	240	2400	0	0	0	40716	0	200	0	100	1	0			301	40415.00	No.
	Shailendra Sahu Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	5678	0	240	2400	13765	0	0	47893	0	200	0	0	1	0			201	47692.00	3
	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst Professor	30	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0			201	34730.00	
1	Prasanna Lohe  Consolidated 42000	Asst.Professor	30	42000	0	42000	0	0	0	0	0	0	0	42000	1800	200	0	0	1	0			2001	39999.00	de
	Pratik Hepat Consolidated 25000	Asst Professor Recov. Oct-19 1 day	29	25000 806		24167	a	0	0	0	0	0	0	24167	0	200	0	0	1	0			201	23160.00	J. W.
36	Prashant Maske	Sport Teacher	29	18000	0	17400	0	0	0	0	0	0	0	17400	0	200	0	0	1	0	0	0	201	17199.00	
1	Teaching Total			912291	184000	1007939	399875	79714	6468	62280	153108	33000	0	1742384.00	5400	7000	68400	700	33	0	4000	0	85533	1653820.00	_
	Non - Teaching Total			144660	34100	178760	205218	30402	2240	5200	11200	0	200		21600	3000	0	800	15	1125		15000	41540	391680.00	
-	Technical Staff			136740	29800	166540	165296	24488	2195	6000	0	0	300	364819.00	23400	3200	0	900	16	0	4000	14375	45891	318928.00	
	Grand Total			1193691	247900	1353239	770389	134604	10903	73480	164308	33000	500	2540423.00	50400	13200	68400	2400	84	1125	8000	29375	172964	2364428.00	







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## Cummins College of Engineering for Women Hingna, Nagpur - 441110 Salary for the month of December 2019 paid in January 2020 Teaching Staff

	Month Days	31						Total	Earning	8								1		ductio	ns				
Sr 40	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special	Add. Spl. Pay	WA	Gross Satary	PF	PT	IT	Tea Club	Reve nue Stamp	House Rent	Bus	Diwali Advance	Total Deduct	Not Salary	Signature
	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	31	57160	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	200	45000	0	1	0			47001	160497.00	This said
	First Year/Allied Sciences Department															-									
	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	C	0	72485	0	200	5500	100	1	0			5801	66684.00	3\max
	Pravin Gorantiwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	C	0	72485	0	200	4500		1	0			4701	67784.00	4
	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	O	0	72485	0	200	3000	(	1	0			3201	69284.00	Reder
	Dr. Shubhangi Bompilwar Scale 15500-39100 AGP 5000	Asst.Professor	31	21390	6000	27390	6026	0	240	2400	15390	C	0	51446	0	200	0		1	0			201	51245.00	9
-	Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	12647	5162	240	2400	0		0	46259	0	200	C		1	0			201	46058.00	
	Asha Gedam Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	13527	5010	240	2400	0	C	0	46227	0	200	C		1	0	2000		2201	44026.00	
1	Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	6026	0	240	2400	24465	(	0	60521	0	200			1	0			201	60320.00	Soluti
	Sabyasachi Bhattacharya 15600-39100 AGP 6000	Asst.Professor	30	17610	6000	22848	7768	0	232	2323	767	(	0	33938	0	200			1	0			201	33737.00	

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								Total	fining	\$						14		T	otal De	duction	15				
Sr	Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Sp Pay Pa	ol. V	WA	Gross Salary	PF	PT	п	Tea Club	Reve nue Stamp	use Rent	Bus	Diwali Advance	Total Deduct	Not Salary	Signature
_	E & TC Department Ajay Tinguna Scale 15600-39100 AGP 6000	Asst.Professor	31	30880	6000	36880	26554	7376	240	2400	26402	0	0	99852	0	200	9000	0	1	0			9201	90651,00	Action
11	Sandhya Babhalgaonkar Scale 15600-39100 AGP 6000	Asst.Professor	0	21390	6000	0	0	0	0	o	0	0	0	0	0		0						0	0.00	_
12	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	0	0	0	43162	0	200	0	0	1	0			201	42961.00	
	Pallavi Ganotkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	0	2940	0	0	33741	0	200	0	100	1	0			301	33440.00	
	Jaya Gadge Scale 15600-39100 AGP 6000	Asst.Professor	31	20590	6000	26590	5850	0	240	2400	11260	0	0	46340	o	200	0	100	1	0			301	46039.0-	Rail
	Rucha Khandalkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	3872	0	240	2400	7630	0	0	39952	0	200	0	0	1	0			201	39751.00	(Dale
	Saurabh Nimkar Consolidated 40000	Asst.Professor	31	40000	0	40000	0	0	0	0	0	0	0	40000	1800	200	0	0	1				2001	37999.00	Sm



		31						Total	U27ning	15			-			-1	_	T	otal De	duction	ns	_			
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT.	Toa	Reve nue Stamp	Rent	Bus	Diwali Advance	Total Deduct	Net Safary	Signature
17	Mechanical Department Kedar Chimote Scale 15600-39100 AGP 6000	Asst.Professor	0	19050	6000	0	0	0	0	0	0		0 0		0	0	0	0	0	0			0	0.00	F1.83438.483.3443
1	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	10066	5162	240	2400	0		0 0	43678	0	200	0	0	,1	0			201	43477.00	Q.W
1	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	0		0 0	43162	0	200	0	0	1	0			201	42961.00	
2	Sushif Lanjewar Scale 15600-39100 AGP 6000	Asst.Professor	31	23950	6000	29950	11381	5990	240	2400	0		0 0	49961	0	200	0	100	1	0			301	49660.00	Blus
5	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	5511	0	240	2400	2110		0 0	35311	0	200	0	0	1	0			201	35110.00	<b>A</b>
9	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	4109	0	240	2400	7310		0 0	41449	0	200	0	0	1	0			201	41248.00	
5	Shallesh Khekale Scale 15600-39100 AGP 6000	Asst.Professor	31	22220	6000	28220	3386	0	240	2400	8770		0 0	43016	0	200	0	0	1	0			201	42815.00	
	Subhijii Getme Consolidated 35000	Asst.Professor	31	35000	0	35000	0	0	0	0	0		0 0	35000	.0	200	0	0	1	0			201	34799.00	Wor



7	Month Days	31						Total	ming	s						-07		To	otal De	duction	VS.				
Si	Name of Employee	Designation	Present Days	Basic	G.P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA		Add, Spl. Pay	WA	Gross Salary	PF	PT	ır	Toa	Reve nue Stamp	use Rent	Bus	Diwali Advance	Total Deduct	Net Salary	Signature
25	Sushma Satpute Scale 15600-39100 AGP 6000	Asst.Professor	0	22220	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0.00	
26	Harshawardhan Kharpate Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	10740	0	0	44868	0	200	0	100	1	0		3	301	44567.00	(h-)
27	Vidya Raut Scale 15800-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0	2000		2201	32730.00	-
28	Suruchi Kiley Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	5678	0	240	2400	1940	0	0	36068	0	200	0	0	1	0			201	35867.00	
-	Computer Department												1		-										
29	Sharayu Deote Scale 15600-39100 AGP 6000	Asst.Professor	31	23070	6000	29070	20930	5814	240	2400	4908	0	0	62362	0	200	1400	100	1	0			1701	61661.00	Det
30	Abhitasha Borkar Scale 15600-39100 AGP 6000	Aast.Professor	31	19050	6000	25050	8016	5010	240	2400	0	C	0	40716	0	200	0	100	1	0			301	40415.00	The state of the s
31	Shailendra Sahu Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	13765	C	0	47893	0	200	0	0	1	0			201	47692.00	Silver
32	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	5511	0	240	2400	1730	C	0	34931	0	200	0	0	1	0			201	34730.06	
33	Prasanna Lohe Consolidated 42000	Asst.Professor	31	42000	0	42000	0	0	0	0	0	C	0	42000	1800	200	0	0	1	0			2001	39999.00	dre
34	Pratik Hepat Consolidated 25000	Asst Professor	30	25000	0	24194	0	0	0	0	0	C	0	24194	0	200	-0	0	1	0			201	23993.00	
35	Prashant Maske	Sport Teacher	30	18000	0	17419	0	0	0	0	0	C	0	17419	0	200	0	0	1	0	0	0	201	17218.00	
	Teaching Total			819260	184000	920451	399933	79714	6472	59923	144857	33000	0	1644350.00	5400	6400	68400	700	32	0	4000	0	84932	1559418.00	Committee of
	Non - Teaching Total			144660	34100	178440	204785	30338	2236	5188	11200	0	200	432386.00	21600	3000	0	800	15	1125	0	15000	41540	389047.00	
I	Technical Staff			136740	29800	165745	164223	24329	2183	5968	0	0	300	362748.00	23400	3200	0	900	16	0	4000	14375	45891	316857.00	
	Grand Total	1		1100660	247900	1264636	768941	134381	10890	71079	156057	33000	500	2439484.00	50400	12600	68400	2400	63	1125	8000	29375	172363	2265322.00	







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Cummins college of Engineering or Women
Hingna, Nagpur - 441110
Salary for the month of January 2020 paid in February 2020
Teaching Staff

Month Days	31		_			_	Total	Earnings		_		_				_		To	tal Ded	uctions					
Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special	Add. Spl. Pay	WA	Gross Salary	PF	PT	п	Tea Club	Reve nue Stamp	House Rent	Bus	Diwali Advance	Medictaim	Total Deduct	Net Salary	Signature
Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	31	57160	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	200	45000	0	1	0				47001	160497.00	Tall
First Year/Allied Sciences Department																						734	6535	65950.00	manufacture :
Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	5500	100	1	0			7.54	6535	63350.00	-
Pravin Gorantiwar Scale 15600-39100 AGP 6000	Asst Professor	31	21390	6000	27390	36977	5478	240	2400	0	C	0	72485	C	200	4500	0	1	a			734	5435	67050.00	
Rashmi Deshpande Scale 15600-39100 AGP 6000	Aast Professor	31	21390	6000	27390	36977	5478	240	2400	0	(	0	72485	C	200	3000		1	0				3201	69284.00	
Dr. Shubhangi Bompilwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	6026	C	240	2400	15390		0 0	51446		200			1	0				201	51245.00	
Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst.Professor	28.5	19810	6000	23729	11627	4748	221	2206	5 0		0 0	42529		200	3 (		0 1	0				201	42328.00	
Asha Gedam Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	13527	5010	240	240	0 0		0 6	4622)		0 200		0	0 1	0	2000		73	4 2935	43292.00	
Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	6026	5 1	240	240	0 24465	5	0 (	6052	1	0 20	0	D	0 1	0				201	60320.00	
Sabyasachi Bhattacharya 15600-39100 AGP 6000	Asst.Professor	31	17610	6006	23610	8027	7	240	240	0 793	3	0	3507	0	0 20	0	0	0 1	0				201	34869.00	

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								Total	Raming	js.						0			Tot	al Ded	uctions					
Sr	Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay		WA	Gross Salary	PF	PT	IT		Reve nue Stamp	une Rent	Bus	Diwali Advance	Medictaim	Total Deduct	Net Salary	Signature
24	E & TC Department		-					_																		***********
	Ajay Tinguria Scale 15600-39100 AGP 6000	Asst Professor	31	30880	6000	36880	26554	7376	240	2400	26402		0	99852	0	200	9000	0	1	0			734	9935	89917.00	PITAL
	Sandhya Babhalgaonkar Scale 15600-39100 AGP 6000	Asst.Professor	0	21390	6000	0	0	0	0	0	0		0	0	0		0							0	0.00	
	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	0	C	0	43162	0		0	0	1	0				201	42961.00	
	Pallavi Genorker Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	5511	0	240	O	2940	0	0	33741	0	200	0	100	1	0				301	33440.00	
1	Jaya Gadge Scale 15600-39100 AGP 6000	Asst.Professor	31	20590	6000	26590	5850	0	240	2400	11260	0	0	46340	0	200	0	100	1	0				301	46039.00	
1	Rucha Khandalkar Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	3872	D	240	2400	7630	0	0	39952	0	200	0	0	1:	0				201	39751.00	
1	Saurabh Nimkar Consolidated 40000	Asst Professor	31	40000	0	40000	0	0	0	0	0	0	0	40000	1800	200	0	0	1					2001	37999.00	



							Total	rning	rs .						03				tal Ded	uctions					
Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	п	Tea Club	Reve nue Stamp	use Ront	Bus	Diwali Advance	Mediclaim	Total Deduct	Net Salary	Signature
Mechanical Department  7 Kedar Chimote Scale 15600-39100 AGP 6000	Asst.Professor	0	19050	6000	0	0	0	0	0	0		0 0		0	0	9	0	0	0				0	0.00	
8 Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	5000	25810	10066	5162	240	2400	0		0 0	43678	0	200	1	0	1	0		1	734	935	42743.00	
9 Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	9550	5162	240	2400	0		0 0	43162	0	200		0	1	a			734	935	42227.00	
Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst.Professor	31	23950	6000	29950	11381	5990	240	2400	0	1	0 0	49961	0,	200	1	100	1	0			734	1035	48926.00	
Vikram Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	2110	-	0 0	35311	0	200	3	0	1	0			734	935	34376.00	
2 Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	4109	0	240	2400	7310		0 0	41449	0	200		0	1	0				201	41248.00	
Shallesh Khekale Scale 15600-39100 AGP 6000	Asst Professor	31	22220	6000	28220	3386	0	240	2400	8770		0 0	43016	0	200	1	0	1	0			734	935	42081.00	
Abhijit Getme Consolidated 35000	Asst.Professor	31	35000	0	35000	0	0	0	0	0		0 0	35000	0	200		0	1	0				201	34799.00	



								Tota	rnin	gs	100				T	45			To	otal Ded	luctions		_			
	Employee (T Department	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	п	Tea Club	Reve nue Stamp	Rent	Bus	Diwali Advance	Mediclaim	Total Deduct	Net Salary	Signature
	Sushma Satpute Scale 15600-39100 AGP 6000	Asst.Professor	0	22220	6000		0		0	0		0	3 6		C	0	0	0	0	0				0	0.00	
	Harshawardhan Kharpate Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678		240	2400	10740	C		44868	0	200	0	100	1	0			734	1035	43833.00	
	Vidya Rauf Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	.0	240	2400	1730	0	0	34931	0	200	0	0	1	0	2000			2201	32730.00	
1	Suruchi Kitey Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	1940	O	0	36068	0	200	0	0	1	0				201	35867,00	
	Computer Department																				_					
1	Sharayu Deote Scale 15600-39100 AGP 6000	Asst.Professor	31	23070	6000	29070	20930	5814	240	2400	4908	0	0	63362	0	200	1400	100	1	0				1701	61661.00	
1	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	8016	5010	240	2400	0	0	0	40716	0	200	0	100	1	0				301	40415.00	
00	Shailendra Sahu Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	5678	0	240	2400	13765	0	0	47893	0	200	0	0	1	0				201	47692.00	
5	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0				201	34730.00	
1	Prasanna Lohe Consolidated 42000	Asst.Professor	31	42000	0	42000	0	0	0.	0	0	0	0	42000	1800	200	0	0	1	0				2001	39999.00	
1	ratik Hepat consolidated 25000	Asst Professor	31	25000	0	25000	0	0	0	0	0	0	0	25000	0	200	0	D	1	0				201	24799.00	
Pi	rashant Maske	Sport Teacher	31	18000	0	18000	0	0	0	0	0	0	0	18000	0	200	0	0	1	0	0	0		201	17799.00	
Te	eaching Total			819260	184000	920519	399172	79298	6461	59806	144883	33000	0	1643139.00	5400	6400	68400	700	32	0	4000	0	7340	92272	1550867.00	
N	on - Teaching Total			144660	34100	178760	205218	30402	2240	5200	11200	0	200	-	21600	3000	0	800	15	1125	0	15000	10276	51816	381404.00	
Te	echnical Staff		-	136740	29800	166540	165296	24488	2195	6000	0	0	300	366890.00	23400	3200	0	900	16	0	4000	14375	10276	56167	310723.00	111111111111111111111111111111111111111
5	rand Total			1100660	247900	1265819	700000	134188	10000	74000	156083		100	2443249.00					63	1125	8000	29375	27892		2242994.00	

Prepared by







## Cummins College of Engineering for Women Hingna, Nagpur - 441110 Salary for the month of February 2020 paid in March 2020 Teaching Staff

	Month Days	29			6			Total	Earning	s	100	6-1215	1					1	To	tal Dec	luctions	The same	14.50	rate and		41.59V (1)
ir	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	n	Tea Club	Reve nue Stamp	House Rent	Bus	Diwali Advance	Mediclaim	Total Deduct	Net Salary	Signature .
	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	29	57160	10000	67160	90666	13432	240	0	300	33000	0	207498	1800	300	43411	C	1	0				45512	161986.00	- fine
	First Year/Allied Sciences																17									
-	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	AsstProfessor	29	21390	6000	27390	36977	5478	240	2400			0	72485	0	300	3978	100	1	0			734	5113	67372.00	akhak
	Pravin Gorantiwar Scale 55600-39100 AGP 8000	Asst Professor	29	21390	6000	27390	36977	5478	240	2400			0	72485	0	300	542	0	1	0			734	1577	70908.00	
1	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst Professor	29	21390	6000	27390	36977	5478	240	2400	(		0	72455	0	300	9065	0	1	0				9366	63119.00	Special
ŀ	Or. Shubhangi Bompilwar Scale 5600-39100 AGP 6000	Asst.Professor	29	21390	6000	27390	6026	0	240	2400	15390		0	51446	0	300	0	0	1	0				301	51145,00	
1	Priyadarshini Ramteke Icale 5600-39100 AGP 6000	Asst Professor	29	19810	6000	25810	12647	5162	240	2400			0	45259	0	300	C	C	1	0				301	45958,00	
1	Isha Gedam Icale 5500-39100 AGP 6000	Aşşt.Professor	29	19050	6000	25050	13527	5010	240	2400	(	0	0	46227	0	300	C	C	í	0	2000		734	3035	43192.00	
07	ineha Uttarwar icale 5600-39100 AGP 6000	Asst.Professor	29	21390	6000	27390	6026	0	240	2400	24465	C	0	60521	0	300	0	0	1	0				301	60220.00	pt -
	abyasachi Bhattacharya 5600-39100 AGP 6000	Asst.Professor	27	17610	6000	21982	7474	0	223	2234	738	C	0	32651	0	300	C	0	1	0				301	32350.00	
	aurabh Deshmukh onsolidated 30000	Asst Professor	29	30000	0	30000	0	0	0	0		C	0	30000	0	300	0		1	0.	0	0		301	29699.00	SOL





			_	_				Totar	rnin	gs						-20		_	-							
Sr lo	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Specia	Add. Spl. Pay	WA	Gross Salary	PF	PT	ır	Tea	Reve	tal Ded	Bus	Diwali	Mediclaim	Total	Net	Signature
	C Department	-									10/	1.07		Odiaty				Club	Stamp	- 1		Advance		Deduct	Salary	oignature
1 Ajay 7 Scale 15600		Asst.Professor	29	30880	6000	36880	26554	7376	240	2400	2640	2	0 0	99852	0	300	13375	0	1	0			734	14410	85442.00	Asture
Sandh	nya Babhalgaonkar	Asst.Professor	0	21390	6000		-	1		0												1			Service	
Scale	-39100 AGP 6000	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		21390	6000	0	0	0	0	0		0	0	0	0	8	0				- 11			0	0.00	-
Abhish	nek Baseshankar	Asst Professor	29	19810	6000	25810	9550	5162	240	2400				100				1								
Scale 15600-	-39100 AGP 6000						5555	5102	240	2400				43162	0	300	0	0	1	0				301	42861.00	
Pallavi	Ganorkar	Asst.Professor	23	19050	6000	19867	4371	0	190																	<b>E</b>
Scale 15600-	39100 AGP 6000					13007	4311	1	190	0	2332		0	26760	0	300	0	100	1	0				401	26359.00	
Jaya G	adge	Asst Professor	29	20590	6000	26590	5850	0	-					1												
Scale 15600-3	39100 AGP 6000		350		5330	20080	3830	1	240	2400	11260	0	0	46340	0	300	0	100	1	0	50			401	45939.00	Vav
Rucha h	Khandalkar	Asst.Professor	29	19810	6000	25810	3872																			Men
Scale 15600-3	89100 AGP 6000			1000	0000	25610	3672	0	240	2400	7630	0	0	39952	0	300	0	0	1	0				301	39651.00	61
Saurabh	Nimkar	Asst.Professor	29	40000	0	40000	-	0	-	-	1799		4	-												Paris
Consolid	dated 40000					4000			0	0	0	0	0	40000	1800	300	0	0	1					2101	37899.00	
raveen	Amrutkar	Asst.Professor Jan-20 4 days	26.5	25000	0	22845	0	0	0	0	0	0	0	26877	0	300	0	0	1	0				301	26576,00	100



								Total	ming	15	0.00					0			To	tal Ded	luctions					
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	ır	Tea Club	Reve nue Stamp	rse Rent	Bus	Diwali Advance	Medicialm	Total Deduct	Net Salary	Signature
Me	echanical Depatment													1,000					81.6	7					1	
Sc	edar Chimote cale 6600-39100 AGP 6000	Asst.Professor	0	19050	6000	0	0	0	0	0	0		0		0	0	0	0	0	0				0	0.00	
Sc	ogesh Dandekar cale 600-39100 AGP 6000	Asst.Professor	29	19810	6000	25810	10066	5162	240	2400	0		0	43678	0	300	0	0	1	0			734	1035	42643.00	Star.
So	ditya Kawadaskar sale 600-39100 AGP 6000	Asst.Professor	29	19810	6000	25810	9550	5162	240	2400	0		0	43162	0	300	0	0	1	0			734	1035	42127.00	
Sc	ushil Lanjewar cale 600-39100 AGP 6000	Asst Professor	29	23950	6000	29950	11381	5990	240	2400	0		0	49961	0	300	0	100	1	0			734	1135	48826.00	
Sa	kram Dandekar aile 600-39100 AGP 6000	Asst,Professor	29	19050	6000	25050	5511	0	240	2400	2110		0	35311	0	300	0	0	1	0			734	1035	34276.00	0
Sci	asanna Mahankar ale 600-39100 AGP 6000	Asst.Professor	29	21390	6000	27390	4109	0	240	2400	7310		0	41449	0	300	0	0	1	0				301	41148.00	
Sci	allesh Khekale ale 600-39100 AGP 6000	Asst.Professor	29	22220	6000	26220	3386	0	240	2400	8770		0	43016	0	300	0	0	1	0			734	1035	41981.00	
	hijit Getme	Asst.Professor	29	35000	0	35000	0	0	0	0	0		0	35000	0	300	0	0	1	0				301	34699.00	Wh



								Tota	rning	75		100				-10			To	tal Ded	uctions					
St		Designation	Present Days	Basic	G, P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	п	Tea Club	Reve nue Stamp	use Rent	Bus	Diwali Advance	Medicizim	Total Deduct	Net Salary	Signature
7	Scale 15600-39100 AGP 6000	Asst.Professor	0	22220	6000	C	0		0	0			0 0	0	0	0	0	0	0	0				0	0.00	
8	Harshawardhan Kharpate Scale 15600-39100 AGP 6000	Asst.Professor	29	19810	6000	25810	5678	C	240	2400	10740		0 0	44868	0	300	0	100	1	0		l pe	734	1135	43733.00	
9	Vidya Raut Scale 15600-39100 AGP 6000	Asst.Professor	29	19050	6000	25050	5511	0	240	2400	1730		0 0	34931	0	300	0	0	1	0	2000			2301	32630.00	
10	Suruchi Kitey Scale 15500-39100 AGP 6000	Asst.Professor	29	19810	6000	25810	5678	0	240	2400	1940		0 0	36068	0	300	0	0	1	0				301	35767.00	
-	Computer Department	1	-									Total I		No.							-					
-	Sharayu Deote Scale 15600-39100 AGP 6000	Asst.Professor	29	23070	6000	29070	20930	5814	240	2400	4908		0	63362	0	300	0	100	1	0				401	62961.00	
2	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst.Professor	29	19050	6000	25050	8016	5010	240	2400	0		0	40716	0	300	0	100	1	0				401	40315.00	1
3	Shallendra Sahu Scale 15600-39100 AGP 6000	Asst.Professor	29	19810	6000	25810	5678	0	240	2400	13765		0	47893	0	300	0	0	•	0		\$0 8.1		301	47592.00	
	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst.Professor	29	19050	6000	25050	5511	0	240	2400	1730		0	34931	0	300	0	0	1	0				301	34630.00	
5	Prasanna Lohe Consolidated 42000	Asst.Professor	27	42000	0	39103	0	0	0	0	0	(	0	39103	1800	300	0	0	1	0				2101	37002.00	<u>an</u>
	Pratik Hepat Consolidated 25000	Asst.Professor	29	25000	0	25000	. 0	0	0	0	0		0	25000	0	300	0	0	1	0				301	24699.00	E AF
	Prashant Maske	Sport Teacher	29	18000	0	18000	0	0	0	0	0		0	18000	0	300	0	0	1	0	0	0		301	17699.00	
j	Teaching Total			874260	184000	965737	398499	79714	6413	59834	144220	33000	0	1691449.00	5400	10200	70371	700	34	0	4000	0	7340	98045	1593404.00	- 33
	Non - Teaching Total			144660	34100	178760	205218	30402	2240	5200	11200	0	200	-	-	4500	0	800	-	1125	0	15000	10276	53316	379904.00	1000
I	Technical Staff			136740	29800	166540	165296	24488	2195	5974	0	0	300	364793.00	23400	4800	0	900	16	0	4000	14375	10276	57767	307026.00	C 10 F
1	Grand Total			1155660	247900	1311037	769013	134604	10848	71008	155420	33000	500	2489462.00	50400	19500	70371	2400	65	1125	8000	29375	27892	209128	2280334.00	1 - L-25

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