



Maharshi Karve Stree Shikshan Samstha's
**Cummins College of Engineering
for Women**

Sharpening Engineering Acumen with a difference
NAAC Accredited

Approved by AICTE, New Delhi & DTE, Mumbai
Affiliated to Rashtrasant Tukadoji Maharaj Nagpur University



6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

All the welfare measures provided by samstha / college are for motivating and satisfying the employees. The samstha / college has well documented HR policy which reflects the performance appraisal system, welfare measures leading to avenues for employee's career development. The samstha /college considers welfare measures as their investment rather than an expense. The samstha / college has following effective welfare measures for its employees.

1. Employees Provident Fund:
2. Medi claim-Health Insurance:
3. Gratuity is applicable to every employee as per the rules & regulations laid by GoM.
4. Full paid Maternity Leave: Samstha provides 180 days full paid maternity leaves.
5. Fee concession: Samstha provides fees concession to the wards of weaker employees.
6. Encashment of Earned Leave: Employee has facility for en-cashing the earned leaves.
7. Timely Credit of Salary to bank account: Every month, the employee gets the salary on time.
8. Reimbursement of Membership fees of professional society.
9. Medical leave encashment Facility of balance medical leave to ad-hoc faculties are available.
10. Career Advancement Scheme: Elevation to higher posts/ ranks as per respective eligibility.
11. Employee has facility for availing interest-free Festival Advance.
12. Early punch &/or leaves are sanctioned to the employee pursuing higher degrees.
13. Samstha provides Laptop to principal, accounts / admin officer, T & P Officer, IT cell staff.
14. Samstha also provides the vehicle to the principal.
15. College has a tea club to maintain a healthy & friendly environment among the employees.
16. Samstha provides Staff Quarter for the employees
17. Samstha pays mobile bill for the few of the responsibility shouldering employees.





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17. Samstha provides vehicle to the staff for transportation during on-duty work.
18. Samstha provides free bus facilities for employees & the wards admitted to college to commute.
19. Samstha provides relief funds to economically weaker employees for major medical emergencies.
20. Samstha provides winter & summer vacations to eligible employees.
21. Samstha protects the salary of newly appointed employees.

Self-appraisal:

The college gives a fair chance to employees to evaluate their performance and determine their strengths and flaws. Employees can identify their areas for improvement & accordingly work on self-set goals. The employees have to submit the self-appraisal report at the end of every academic year with the following information details personal information, Academic record, experience Research experience/contribution and training, Industry interaction, innovations contributions and special efforts in teaching with documentary evidence etc. The reporting officer (HoD) and Principal give independent marking according to weightage & thus provides recommendations for employee. The process of self-appraisal is transparent. Based on the student feedback, the Principal and Dean Academics give suggestions to the teaching.

Avenues for career development/progression:

Samstha conducts career development programs for employees' professional growth. Samstha believes that every employee should develop skills within or outside the organization for salary hikes & promotion. This helps to retain Samstha's current employees & at the same time employees feel valued. Samstha organizes Faculty Development Programs, Workshops, Seminars, Trainings for the employees.



Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Tel. No. : 9657667030 E-mail : office@cumminscollege.edu.in,
website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110





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Gratuity

Gratuity is applicable to every employee as per the rules & regulations laid by GoM.



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Dr. Milind Khanapurkar
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Sample Proofs
For
Gratuity Paid

■ Tel. No. : 9657667030 ■ E-mail : office@cumminscollege.edu.in,
■ website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110



M.K.S.S.S. P & G GROUP GRATUITY SCHEME

Bank Payment Voucher

Dated : 15-May-23

Particulars	Amount
Account : MAHARSHI KARVE STREE SHIKSHAN SAMSTHA	12,57,681.00
Through : JANATA SAH.BANK EMP.GRA.SB A/C 031220100024568	
On Account of : Ch.No. 486421 - Dr. Bharatbhushan Joshi of Cummins College of Engg. for Women Nagpur - Maturity value of Gratuity amount paid.	
Bank Transaction Details: BHARATBHUSHAN JOSHI Cheque 486421 15-May-23 12,57,681.00	
Amount (in words) : Indian Rupees Twelve Lakh Fifty Seven Thousand Six Hundred Eighty One Only	
	₹ 12,57,681.00



Receiver's Signature:

Authorised By : SHAH

Authorised Signatory

Kinind

Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

M.K.S.S.S. P & G GROUP GRATUITY SCHEME

Bank Payment Voucher

Dated : 12-Dec-22

Particulars	Amount
Account : MAHARSHI KARVE STREE SHIKSHAN SAMSTHA	1,50,629.00

Through :

JANATA SAHIBANK EMP.GRA.SB A/C 031220100024568

On Account of :

Ch.No. 466881 - Shri. Nirmal Yashwantrao Muley of Cummins College of Engg. for Women Nagpur - Surrender value of Gratuity amount paid.

Bank Transaction Details:

NIRMAL YASHWANTRAO MULEY

Cheque 466881 12-Dec-22 1,50,629.00

Amount (In words) :

an Rupees One Lakh Fifty Thousand Six Hundred Twenty Nine Only

₹ 1,50,629.00



Milind

Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Authorised By : DANDAVATE

Receiver's Signature:

[Signature]
Authorised Signatory

M.K.S.S.S. P & G GROUP GRATUITY SCHEME

Bank Payment Voucher

Particulars	Amount
Account : MAHARSHI KARVE STREE SHIKSHAN SAMSTHA	1,63,200.00

Dated: 13-Jul-2021

Through :

DANDAVATE SHYAMAL KUMAR

On Account of :

Ch.No. 397708 - Shri. Abhishek Baseshankar of
Cummins College of Engg. for Women Nagpur -
Surrender value of Gratuity amount paid.

Amount (in words) :

Indian Rupees One Lakh Sixty Three Thousand Two
Hundred Only

₹ 1,63,200.00



Receiver's Signature:

Authorised By : DANDAVATE

(Signature)
Authorised Signatory

Milind

Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

M.K.S.S.S. P & G GROUP GRATUITY SCHEME

Bank Payment Voucher

Dated: 1-Oct-2020

Particulars	Amount
Account : GRATUITY LIC P & G UNIT	1,27,171.00
Through : JANATA SHIL BANK CMP:CSRI/AC/01220000458	
On Account of : Ch.No. 414088 - Shri. Jagdish Gupta of Cummins College of Engg. for Women Nagpur - Surrender value of Gratuity amount paid.	
Amount (in words) : Indian Rupees One Lakh Twenty Seven Thousand One Hundred Seventy One Only	
	₹ 1,27,171.00

Receiver's Signature : 

Authorised By : DANDAVATE 
Authorised Signatory

Please to obtain signature on Revenue Stamp and send this voucher to Head Office.



K. Milind
Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

M.K.S.S.S. P & G GROUP GRATUITY SCHEME

Bank Payment Voucher

Dated: 1-Oct-2020

Particulars	Amount
Account : GRATUITY LIC P & G UNIT	2,19,579.00
Through : JAWAHAAR BANK EMP GRU A/SI AC 0312010002453	
On Account of : Ch.No. 397682 - Ajay Tinguria of Cummins College of Engg. for Women Nagpur - Surrender value of Gratuity amount paid.	
Amount (in words) : Indian Rupees Two Lakh Nineteen Thousand Five Hundred Seventy Nine Only	
	₹ 2,19,579.00



Receiver's Signature :

Authorised By : DANDAVATE

Authorised Signatory

Please to obtain signature on Revenue Stamp and send this voucher to Head Office.



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Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanetha's
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6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and non-teaching staff and avenues for career development/progression

Maternity Leave

Samstha provides 180 days full paid maternity leaves

Maternity Leave sanctioned to the following faculties:

1. Abhilasha Borkar
2. Pallavi Ganorkar



Kavind
Dr. Milind Khanapurkar
Principal
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Attendance Record & Salary statement for
Paid Maternity Leave sanctioned to the
following faculties:

1. Abhilasha Borkar
2. Pallavi Ganorkar



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Dr. Milind Khanapurkar
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Maharshi Karve Stree Shiksha Samstha's
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website : www.cumminscollege.edu.in

Mouje Sukli (Gupchup), Hingna, Nagpur-441110



(Leave Information October - 2020)

Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31																										
1	Dr. B.P. Joshi	work from Deonar										P	P	P	P	P	P		P	P	P	P	P			P																																
2	Prof. Pravin Gorantiwar	Work From Home											OD	Work From Home					OD	OD	Work From Home																																					
3	Prof. Rashmi Deshpande	Work From Home																																																								
4	Dr. Sanjeevani Shastri	Work From Home																																																								
5	Prof. Priyadarshini Ramteke	Work From Home		CL	Work From Home																																																					
6	Prof. Asha Gedam	Work From Home																							CL	Work From Home																																
7	Prof. Sneha Uttarwar	Work From Home										1/2 CL	Work From Home					CL	Work From Home																																							
8	Prof. Sabyasachi Battacharya	Work From Home										CL	Work From Home		CL	Work From Home										CL	CL	WFH		ML	ML	ML	ML	ML	WFH																							
9	Prof. Abhishek Baseshankar	Work From Home																																																								
10	Prof. Jaya Gadge	Work From Home										CL	Work From Home										CL	Work From Home																																		
11	Prof. Saurabh Nimkar	Work From Home											OD	Work From Home					OD	Work From Home																																						
12	Prof. Pallavi Ganorkar	Work From Home																																																								
13	Prof. Shrayu Deote	Work From	CL	Work From Home																																																						
14	Prof. Abhilasha Borkar	Maternity Leave (21.08.2020 to 17.02.2021)																																																								
15	Prof. Suruchi Kitey	Work From Home																																																								CL
16	Prof. Vidya Raut	Work From Home																																																								
17	Mr. H. Kharpate	Work From Home																																																								
18	Prof. Shailesh Sahu	Work From Home																		CL	Work From Home																																					




Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

(Leave Information Nov - 2020)

Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
1	Dr. B.P. Joshi		P	P	P	CL	CL	P		P	P	P							P	P	P	P		P	P	P	CL	CL			CL
2	Prof. Pravin Gorantiwar		P	P	P	P	P	P		P	P	P							P	P	P	OD		P	P	P	OD	P			P
3	Prof. Rashmi Deshpande		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	P	P	P			P
4	Dr.Sanjeevani Shastri		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	OD	P	P			P
5	Prof.Priyadarshni Ramteke		P	WFH	P	WFH	P	WFH		CL	CL	CL							P	WFH	P	WFH		P	P	P	P	P			P
6	Prof. Asha Gedam		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	P	P	P			P
7	Prof. Sneha Uttarwar		P	P	P	P	P	P		P	P	P							CL	P	P	P		P	P	P	P	P			P
8	Prof. Sabyasachi Battacharya		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	P	P	P			P
9	Prof. Abhishek Baseshankar		P	P	P	P	P	P		P	P	CL							P	P	P	P		P	P	CL	P	P			P
10	Prof. Jaya Gadge		P	P	WFH	P	P	WFH		WFH	WFH	P							CL	WFH	WFH	WFH		P	P	P	P	P			P
11	Prof. Saurabh Nimkar		WFH	P	WFH	P	P	WFH		WFH	OD	P							OD	OD	OD	OD		P	P	P	P	P			OD
12	Prof. Pallavi Ganorkar		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	CL	CL	CL			LWP
13	Prof. Shrayu Deote		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	P	P	P			ML
14	Prof. Abhilasha Borkar	Maternity Leave (21.08.2020 to 17.02.2021)																													
15	Prof. Suruchi Kitey		P	P	P	P	P	P		CL	P	P							CL	P	P	P		P	P	P	OD	P			P
16	Prof. Vidya Raut		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	P	P	P			P
17	Mr. H. Kharpate		P	P	P	P	P	P		P	P	P							P	P	P	1/2 CL		P	P	P	P	P			P
18	Prof. Sharesh Sahu		P	P	P	P	P	P		P	P	P							P	P	P	P		P	P	CL	CL	P			P



Milind

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Principal
Maharshi Karve Stree Shikshan Sanatha's
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(Leave Information December - 2020)

Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
1	Dr. B.P. Joshi	P	P	P	P	P		P	CL	CL	P	P			P	P	P	P	P	CL		P	P	P	P				P	P	CL	CL	
2	Prof. Pravin Gorantiwar	OD	P	P	P	P		P	OD	OD	OD	P			P	P	P	P	P	C.off		P	P	P	P				P	P	P	P	
3	Prof. Rashmi Deshpande	P	P	P	C.off	P		P	P	P	P	P			P	P	P	P	P	CL		P	P	P	P				P	P	P	P	
4	Dr.Sanjeevani Shastri	P	P	OD	P	CL		P	P	P	P	P			P	P	P	P	P	P		CL	P	OD	C.off				P	P	P	P	
5	Prof.Priyadarshni Ramteke	P	P	P	P	P		P	CL	P	P	P			C.off	P	P	P	1/2 CL	P		P	P	P	CL				P	P	P	P	
6	Prof. Asha Gedam	P	P	OD	P	P		P	P	P	P	P			P	P	P	P	P	C.off		P	P	P	P				P	P	P	P	
7	Prof. Sneha Uttarwar	P	P	P	P	P		C.off	P	P	P	P			ML	ML	ML	ML	P	P		CL	P	P	P				CL	CL	P	P	
8	Prof. Sabyasachi Battacharya	OD	P	P	P	CL		P	C.off	P	P	1/2 CL			P	P	OD	P	P	C.off		P	P	P	P				CL	P	P	P	
9	Prof. Abhishek Baseshankar	P	P	P	C.off	P		ML	P	P	OD	OD			OD	OD	P	P	P	CL		P	P	P	P				P	P	P	P	
10	Prof. Jaya Gadge	P	P	P	P	P		CL	CL	P	CL	OD			P	P	P	OD	OD	OD		CL	OD	OD	OD				P	P	P	P	
11	Prof. Saurabh Nimkar	OD	OD	OD	OD	OD		OD	OD	OD	P	P			P	P	P	P	P	P		P	P	CL	CL				P	P	CL	P	
12	Prof. Pallavi Ganorkar	LWP	LWP	P	P	P		P	P	P	P	P			P	C.off	P	OD	OD	OD		OD	OD	OD	OD				P	P	ML	P	
13	Prof. Shrayu Deote	ML	ML	ML	ML	ML		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P				CL	P	P	P	
14	Prof. Abhilasha Borkar	Maternity Leave (21.08.2020 to 17.02.2021)																															
15	Prof. Suruchi Kitey	P	OD	OD	OD	OD		P	OD	P	P	P			P	P	P	P	P	C.off		OD	OD	OD	OD	OD	OD			P	P	P	C.off
16	Prof. Vidya Raut	OD	OD	OD	OD	OD		CL	OD	OD	OD	P			P	P	C.off	P	P	P		P	OD	P	P				P	P	C.off	CL	
17	Mr. H. Kharpate	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P				OD	OD	OD	OD	
18	Prof. Shailesh Sahu	P	C.off	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	1/2 CL	P	1/2 CL				P	P	P	P	



Kmilind

Dr. Milind Khanapurkar
Principal

Maharshi Karve Street Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

(Leave Information Jan - 2021)

Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
1	Dr. B.P. Joshi	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P	
2	Prof. Pravin Gorantiwar	P	CL		C.off	P	P	OD	OD			P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	C.off	
3	Prof. Rashmi Deshpande	P	CL		P	P	P	OD	OD			P	P	P	P	P	P		P	P	P	P	P			P	P	CL	P	P	ML	
4	Dr.Sanjeevani Shastri	P	CL		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P	
5	Prof.Priyadarshni Ramteke	P	P		P	P	P	OD	OD			CL	CL	CL	OD	P	P		P	P	P	P	P			P	P	P	P	P	P	
6	Prof. Asha Gedam	CL	P		P	P	P	OD	OD			P	P	P	P	P	P		P	P	P	C.off	P			C.off	P	P	P	P	P	
7	Prof. Sneha Uttarwar	P	P		P	P	P	OD	OD			P	P	P	P	P	P		P	C.off	P	CL	1/2 OD 1/2 CL			P	P	P	P	P	P	
8	Prof. Sabyasachi Battacharya	CL	P		P	P	P	P	P			C.off	P	P	P	P	OD		P	P	P	P	P			C.off	P	P	P	P	P	
9	Prof. Abhishek Baseshankar	P	C.off		P	P	P	P	P			P	P	P	OD	OD	P		P	P	OD	OD	OD			P	P	P	P	P	P	
10	Prof. Jaya Gadge	P	CL		P	P	P	OD	OD	OD		OD	P	P	OD	OD	OD		P	OD	OD	OD	OD			C.off	P	P	P	P	P	
11	Prof. Saurabh Nimkar	CL	P		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	CL	
12	Prof. Pallavi Ganorkar	P	P		P	P	P	OD	OD			OD	P	P	1/2 CL	P	P		P	OD	OD	OD	OD			C.off	P	P	P	P	P	
13	Prof. Shrayu Deote	P	P		P	P	P	OD	OD			CL	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P	
14	Prof. Abhilasha Borkar	Maternity Leave (21.08.2020 to 17.02.2021)																														
15	Prof. Suruchi Kitey	C.off	CL		P	OD	OD	OD	OD			P	P	P	P	P	P		P	P	P	P	P			P	P	OD	OD	CL	P	
16	Prof. Vidya Raut	P	P		ML	ML	ML	ML	OD			C.off	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P	
17	Mr. H. Kharpate	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P	P			P	P	OD	OD	C.off	P	
18	Prof. Shailesh Sahu	P	C.off		P	P	P	P	P			P	P	P	P	P	P		C.off	P	P	C.off	P			C.off	P	P	P	P	P	



Kmitind

Dr. Milind Khanapurkar
Principal

Maharshi Karve Street Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441118.

(Leave Information Feb - 2021)

Card No.	Name Of Staff	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28																					
1	Dr. B.P. Joshi	P	P	P	P	P	P		oo	P	P	ML	ML			P	P	P	P		P		P	P	P	P	P																							
2	Prof. Pravin Gorantiwar	P	P	P	P	P	P		P	P	P	CL	CL			CL	P	P	P		P		P	P	P	P	P																							
3	Prof. Rashmi Deshpande	P	P	P	P	P	P		P	P	P	P	P			P	P	P	P		P		P	P	P	P	P																							
4	Dr.Sanjeevani Shastri	P	P	P	P	P	P		P	P	P	P	CL			P	P	P	P		P		P	P	P	P	P																							
5	Prof.Priyadarshni Ramteke	P	P	P	P	P	P		P	P	P	P	P			P	ML	P	P		P		C.off	P	P	ML	P																							
6	Prof. Asha Gedam	P	P	P	P	P	P		P	P	P	P	P			P	P	P	P		P		P	P	P	P	CL																							
7	Prof. Sneha Uttarwar	P	P	P	P	P	P		P	P	P	P	P			P	P	C.off	P		P		P	P	CL	P	P																							
8	Prof. Sabyasachi Battacharya	P	P	ML	P	P	P		P	P	P	P	P			P	P	P	CL		CL		CL	P	P	P	CL																							
9	Prof. Abhishek Baseshankar	P	P	P	CL	CL	CL		P	P	1/2 CL	P	P			ML	P	P	P		P		P	ML	P	P	CL																							
10	Prof. Jaya Gadge	P	P	P	P	P	P		P	P	P	P	P			P	P	P	P		P		P	P	P	P	P																							
11	Prof. Saurabh Nimkar	C.off	C.off	P	P	P	P		P	P	P	P	P			P	P	cl	P		P		P	P	P	P	P																							
12	Prof. Pallavi Ganorkar	P	P	P	P	P	P		P	P	P	P	C.off			P	P	P	P		P		P	P	P	P	P																							
13	Prof. Shrayu Deote	P	P	P	P	P	P		cl	P	P	P	od			P	P	P	P		P		p	wf h	wf h	wf h	wf h																							
14	Prof. Abhilasha Borkar	Maternity Leave (21.08.2020 to 17.02.2021)																			LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP
15	Prof. Suruchi Kitey	P	P	P	P	P	P		P	P	P	P	P			P	P	P	P		P		CL	P	P	P	P																							
16	Prof. Vidya Raut	P	P	P	wfh	P	P		P	P	P	P	P			P	P	P	P		C.off		P	P	P	P	P																							
17	Mr. H. Kharbate	P	P	P	P	P	P		P	P	P	P	C.off			C.off	P	P	P		P		C.off	P	P	P	P																							
18	Prof. Shailesh Sahu	P	P	P	P	P	P		P	P	P	P	P			P	P	P	P		CL		P	P	P	P	P																							












Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women

Hingna, Nagpur - 441110

Salary for the month of August 2020 paid in **September 2020**

Teaching Staff

Month Days		31		Total Earnings											Total Deductions												
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Asst. Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Reverue Stamp	House Rent	Bus	Total Deduct	Net Salary	Signature	
1	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	31	57160	10000	67160	90666	13432	240	0	3000	3000	0	207498	20750	165748	1800	200	41000	0	1	0		43001	143747.00		
First Year/Allied Sciences Department																											
2	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	4000	0	1	0		4201	61035.00		
3	Pravin Gorantwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	2000	0	1	0		2201	63035.00		
4	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	3500	0	1	0		3701	61535.00		
5	Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	12647	5162	240	2400	0	0	0	46259	4626	41633	0	200	0	0	1	0		201	41432.00		
6	Asha Gedem Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	13527	5010	240	2400	0	0	0	46227	4623	41604	0	200	0	0	1	0		201	41403.00		
7	Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	8000	27390	6026	0	240	2400	24465	0	0	60521	6052	54469	0	200	0	0	1	0		201	54268.00		
8	Sabyasachi Bhattacharya Scale 15600-39100 AGP 6000	Asst.Professor	31	17610	6000	23610	8027	0	240	2400	793	0	0	35070	3507	31563	0	200	0	0	1	0		201	31362.00		



Kinind

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Principal

Maharshi Karve Stree Shikshan Samstha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Month		Days		31		Total Earnings														Total Deductions									
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Adh. Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Reve nue Stamp	ire Rent	Bus	Total Deduct	Net Salary	Signature			
E & TC Department																													
9	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25610	9550	5162	240	2400	0	0	0	43162	4316	38846	0	200	0	0	1	0		201	38645.00				
10	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	0	2940	0	0	33741	3374	30367	0	200	0	0	1	0	0	201	30166.00				
11	Jaya Gadge Scale 15600-39100 AGP 6000	Asst. Professor	31	20590	6000	26590	5850	0	240	2400	11260	0	0	46340	4634	41706	0	200	0	0	1	0		201	41505.00				
12	Saurabh Nimkar Consolidated 40000	Asst. Professor	31	40000	0	40000	0	0	0	0	0	0	0	40000	4000	36000	1600	200	0	0	1		2001	33999.00					



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 Maharshi Karve Stree Shikshan Sanatha's
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 Hingna, Nagpur-441110.

Month Days		31		Total Earnings													Total Deductions											
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Spil. Pay	WA	Gross Salary	10% defermment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct	Net Salary	Signature		
Mechanical Deptament																												
13	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	10000	5162	240	2400	0	0	0	43678	4368	39310	0	200	0	0	1	0		201	39109.00			
14	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25610	9550	5152	240	2400	0	0	0	43162	4316	38846	0	200	0	0	1	0		201	38645.00			
15	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst.Professor	31	23950	6000	29950	11381	5990	240	2400	0	0	0	49961	4996	44965	0	200	0	0	1	0		201	44764.00			
16	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	4109	0	240	2400	7310	0	0	41449	4145	37304	0	200	0	0	1	0		201	37163.00			
17	Shailesh Khekale Scale 15600-39100 AGP 6000	Asst.Professor	31	22220	6000	28220	3386	0	240	2400	8770	0	0	43016	4302	38714	0	200	0	0	1	0		201	38513.00			
18	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	2110	0	0	35311	3531	31780	0	200	0	0	1	0	0	201	31579.00			
19	Abhijit Getme Consolidated 35000	Asst.Professor	31	35000	0	35000	0	0	0	0	0	0	0	35000	3500	31500	0	200	0	0	1	0	0	201	31299.00			



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Month		Days		31		Total Earnings															Total Deductions										Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Advt. Slip Pay	WA	Gross Salary	10% deforment of Salary	50% Salary payable	PF	PT	IT	Tea Club	Reve nue Stamp	House Rent	Bus	Total Deduct	Net Salary	Signature					
IT Department																															
20	Harshwardhan Khanpate Scale 15600-39100 AGP 6000	Asst. Professor	31	19810	6000	25810	5678	0	240	2400	10740	0	0	44868	4487	40381	0	200	0	0	1	0		201	40180.00						
21	Vidya Raut Scale 15600-39100 AGP 6000	Asst. Professor	31	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	3493	31438	0	200	0	0	1	0		201	31237.00						
22	Suruchi Kiley Scale 15600-39100 AGP 6000	Asst. Professor	31	19810	6000	25810	5678	0	240	2400	1940	0	0	36068	3607	32461	0	200	0	0	1	0		201	32260.00						
Computer Department																															
23	Sharayu Deote Scale 15600-39100 AGP 6000	Asst. Professor	31	23070	6000	29070	20930	5814	240	2400	4908	0	0	63362	6336	57926	0	200	2500	0	1	0		2701	54325.00						
24	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst. Professor	31	19050	6000	25050	8016	5010	240	2400	0	0	0	40716	4072	36644	0	200	0	0	1	0		201	36443.00						
25	Shalendra Sahu Scale 15600-39100 AGP 6000	Asst. Professor	31	19810	6000	25810	5678	0	240	2400	13765	0	0	47893	4789	43104	0	200	0	0	1	0	0	201	42903.00						
26	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst. Professor	31	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	3493	31438	0	200	0	0	1	0	0	201	31237.00						
27	Prasanna Lohe Consolidated 42000	Asst. Professor	31	42000	0	42000	0	0	0	0	0	0	0	42000	4200	37800	1800	200	0	0	1	0	0	2001	35799.00						
28	Pratik Hepat Consolidated 25000	Asst. Professor	31	25000	0	25000	0	0	0	0	0	0	0	25000	0	25000	0	200	0	0	1	0		201	24799.00						
Teaching Total				666520	148000	814520	363740	72338	5760	52800	95461	33000	0	1437619	141264	1296355	5400	6600	53000	0	28	0	0	64028	1232327						
Non - Teaching Total				144660	34100	178760	205218	30402	2240	5200	11200	0	200	433220	24380	408840	21600	3000	0	600	15	1125	0	26340	362500						
Technical Staff				129760	27400	157160	152633	22612	2045	5600	0	0	300	340350	12117	328233	23400	3000	0	300	15	0	0	26715	301518						
Grand Total				940940	209560	1150440	721591	125352	10045	63600	106661	33000	500	2211189	177761	2033428	50400	11600	53000	900	58	1125	0	117083	1916345						

Prepared by

Checked by

Principal



Kamini
Dr. Milind Khanapurkar
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Cummins College of Engineering for Women

Hingna, Nagpur - 441110

Salary for the month of October 2020 paid in November 2020

Teaching Staff

Month Days		31		Total Earnings										Total Deductions										
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	House Rent	Bus	Total Deduct	Net Salary	Signature
1	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	31	57160	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	200	41000	0	1	0		43001	164497.00	
	First Year/Allied Sciences Department																							
2	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	4000	0	1	0		4201	68284.00	
3	Pravin Gorantwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	2000	0	1	0		2201	70284.00	
4	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	3500	0	1	0		3701	68784.00	
5	Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	12847	5162	240	2400	0	0	0	46259	0	200	0	0	1	0		201	46058.00	
6	Asha Gedam Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	13527	5010	240	2400	0	0	0	46227	0	200	0	0	1	0		201	46026.00	
7	Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	6026	0	240	2400	24465	0	0	60521	0	200	0	0	1	0		201	60320.00	
8	Sabyasachi Bhattacharya Scale 15600-39100 AGP 6000	Asst.Professor	31	17610	6000	23610	8027	0	240	2400	793	0	0	35070	0	200	0	0	1	0		201	34869.00	



Kanind

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Principal

Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Month Days			31	Total Earnings										Total Deductions										Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	Bus	Total Deduct	Net Salary		
E & TC Department																								
9	Abhishhek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	0	0	0	43162	0	200	0	0	1	0	201	42961.00		
10	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	2940	0	0	36141	0	200	0	0	1	0	0	201	35940.00	
11	Jaya Gadge Scale 15600-39100 AGP 6000	Asst.Professor	31	20590	6000	26590	5850	0	240	2400	11260	0	0	46340	0	200	0	0	1	0	201	46139.00		
12	Saurabh Nimkar Consolidated 40000	Asst.Professor	31	40000	0	40000	0	0	0	0	0	0	0	40000	1800	200	0	0	1		2001	37999.00		



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Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441118.

Month Days				31	Total Earnings										Total Deductions										Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spt. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	Bus	Total Deduct	Net Salary			
Mechanical Department																									
13	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	10066	5162	240	2400	0	0	0	43678	0	200	0	0	1	0		201	43477.00		
14	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	9550	5162	240	2400	0	0	0	43162	0	200	0	0	1	0		201	42961.00		
15	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst.Professor	31	23950	6000	29950	11381	5990	240	2400	0	0	0	49961	0	200	0	0	1	0		201	49760.00		
16	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	31	21390	6000	27390	4109	0	240	2400	7310	0	0	41449	0	200	0	0	1	0		201	41248.00		
17	Shailesh Khakale Scale 15600-39100 AGP 6000	Asst.Professor	31	22220	6000	28220	3386	0	240	2400	8770	0	0	43016	0	200	0	0	1	0		201	42815.00		
18	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	2110	0	0	35311	0	200	0	0	1	0	0	201	35110.00		
19	Abhijit Gelme Consolidated 35000	Asst.Professor	31	35000	0	35000	0	0	0	0	0	0	0	35000	0	200	0	0	1	0	0	201	34799.00		



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 Hingna, Nagpur-441110.

Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women

Hingna, Nagpur - 441110
Salary for the month of November 2020 paid in December 2020
Teaching Staff

Month Days		30		Total Earnings															Total Deductions									
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Recreation Stamp	House Rent	Bus	Total Deduct	Net Salary	Signature		
1	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	30	57160	10000	67160	90666	13432	240	0	3000	33000	0	207488	20750	186748	1800	200	41000	0	1	0		43001	143747.00			
First Year/Allied Sciences Department																												
2	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	4000	0	1	0		4201	61035.00			
3	Pravin Gorantwar Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	2000	0	1	0		2201	63035.00			
4	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	7249	65236	0	200	3500	0	1	0		3701	61535.00			
5	Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	12647	5162	240	2400	0	0	0	46259	4626	41633	0	200	0	0	1	0		201	41432.00			
6	Asha Gedam Scale 15600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	13527	5010	240	2400	0	0	0	46227	4623	41604	0	200	0	0	1	0		201	41403.00			
7	Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	6026	0	240	2400	24465	0	0	60521	6052	54469	0	200	0	0	1	0		201	54268.00			
8	Sabyasachi Bhatnagarya Scale 15600-39100 AGP 6000	Asst. Professor	30	17610	6000	23610	8027	0	240	2400	793	0	0	35070	3507	31563	0	200	0	0	1	0		201	31362.00			



Kavind

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Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

		Month Days		30		Total Earnings												Total Deductions									
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Revue Stamp	Rent	Bus	Total Deduct	Net Salary	Signature	
E & TC Department																											
9	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst. Professor	30	19610	6000	25910	9550	5162	240	2400	0	0	0	43162	4316	38846	0	200	0	0	1	0		201	38645.00		
10	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	5511	0	240	2400	2940	0	0	36141	3614	32527	0	200	0	0	1	0	0	201	32326.00		
11	Jaya Gadge Scale 15600-39100 AGP 6000	Asst. Professor	30	20590	6000	26590	5850	0	240	2400	11260	0	0	46340	4634	41706	0	200	0	0	1	0		201	41505.00		
12	Saurabh Nimkar Consolidated 40000	Asst. Professor	30	40000	0	40000	0	0	0	0	0	0	0	40000	4000	36000	1800	200	0	0	1			2001	33999.00		



Kautilya

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Hingna, Nagpur-441110.

Month		Days		Total Earnings													Total Deductions										
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct	Net Salary	Signature	
Mechanical Department																											
13	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	10006	5162	240	2400	0	0	0	43678	4368	39310	0	200	0	0	1	0		201	39109.00		
14	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst.Professor	30	19810	6000	25810	9550	5162	240	2400	0	0	0	43162	4316	38846	0	200	0	0	1	0		201	38645.00		
15	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst.Professor	30	23950	6000	29950	11381	5990	240	2400	0	0	0	49951	4996	44955	0	200	0	0	1	0		201	44764.00		
16	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst.Professor	30	21390	6000	27390	4109	0	240	2400	7310	0	0	41449	4145	37304	0	200	0	0	1	0		201	37103.00		
17	Shalish Khekale Scale 15600-39100 AGP 6000	Asst.Professor	30	22220	6000	28220	3386	0	240	2400	8770	0	0	43016	4302	38714	0	200	0	0	1	0		201	38513.00		
18	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst.Professor	30	19050	6000	25050	5511	0	240	2400	2110	0	0	35311	3531	31780	0	200	0	0	1	0	0	201	31579.00		
19	Abhijit Getme Consolidated 35000	Asst.Professor	30	35000	0	35000	0	0	0	0	0	0	0	35000	3500	31500	0	200	0	0	1	0	0	201	31299.00		



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Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	Total Earnings										Total Deductions										Net Salary	Signature
								H.R.A. 20%	CLA	TA	Special Pay	Spl. Pay	WA	Gross Salary	10% deferment of Salary	90% Salary payable	PF	PT	IT	Tea Club	Reve nue Stamp	use Rent	Bus	Total Deduct					
IT Department																													
20	Harshwardhan Kharipate Scale 15600-39100 AGP 6000	Asst Professor	30	19810	6000	25810	5678	0	240	2400	10740	0	0	44868	4487	40381	0	200	0	0	1	0	201	40180.00					
21	Vidya Raut Scale 15600-39100 AGP 6000	Asst Professor	30	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	3493	31438	0	200	0	0	1	0	201	31237.00					
22	Suruchi Kiley Scale 15600-39100 AGP 6000	Asst Professor	30	19810	6000	25810	5678	0	240	2400	1940	0	0	36968	3697	32461	0	200	0	0	1	0	201	32260.00					
Computer Department																													
23	Sharayu Deote Scale 15600-39100 AGP 6000	Asst Professor	30	23070	6000	29070	20930	5814	240	2400	4900	0	0	63362	6336	57026	0	200	2500	0	1	0	2701	54325.00					
24	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst Professor	30	19050	6000	25050	8016	5010	240		0	0	0	38316	3832	34484	0	200	0	0	1	0	201	34283.00					
25	Shalindra Sahu Scale 15600-39100 AGP 6000	Asst Professor	30	19810	6000	25810	5678	0	240	2400	13760	0	0	47893	4789	43104	0	200	0	0	1	0	201	42903.00					
26	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst Professor	30	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	3493	31438	0	200	0	0	1	0	201	31237.00					
27	Prasanna Lohe Consolidated 42000	Asst Professor	30	42000	0	42000	0	0	0	0	0	0	0	42000	4200	37800	1800	200	0	0	1	0	2001	35799.00					
28	Pratik Hepat Consolidated 25000	Asst Professor	30	25000	0	25000	0	0	0	0	0	0	0	25000	0	25000	0	200	0	0	1	0	201	24799.00					
Teaching Total				66520	148000	814520	363740	72338	5760	52800	95461	33000	0	1437619	141264	1296355	5400	5600	53000	0	28	0	0	64028	1232327				
Non - Teaching Total				144660	34100	178760	205218	30402	2240	5200	11200	0	200	433220	24380	408840	21600	3000	0	600	15	1125	0	26340	382960				
Technical Staff				129760	27400	157160	152833	22812	2045	5600	0	0	300	340350	12117	328233	23400	3000	0	300	15	0	0	26715	301518				
Grand Total				940940	209660	1150440	721591	125352	10048	63600	106661	33000	500	2211189	177761	2033428	50400	11600	63000	900	58	1125	0	117683	1916346				

Prepared by

Checked by

Principal



Kavind
Dr. Milind Khanapurkar
 Principal
 Maharsi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441116.

Leave Information (December- 2019)

Card No.	Name Of Staff	26	27	28	29	30	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Dr. B.P. Joshi	P	P	P	P	P		P	P	P	P	P	P		P	P	P	OD	P			P	1/2 OD	OD	P	P	P		P	P	
2	Prof. Pravin Gorantiwar	P	P	P	P	CL		P	P	P	P	CL	1/2 CL		W.V.	W.V.	OD	OD	W.V.	OD	OD	OD	OD	OD	OD	P	P		1/2 CL	P	
3	Prof. Rashmi Deshpande	P	P	P	P	OD		P	P	P	P	CL	P		W.V.	W.V.	W.V.	W.V.	W.V.			OD	OD	OD	P	1/2 CL	P		P	P	
4	Dr.Sanjeevani Shastri	W.V.	W.V.	W.V.	W.V.	P		P	P	P	P	P	P		P	P	P	OD	OD			OD	OD	OD	OD	OD	OD		P	P	
5	Dr.Shubhangi Bompilwar	P	P	P	OD	P		P	W.V.	W.V.	W.V.	W.V.	W.V.		P	CL	P	OD	P				P	P	P	OD	OD	OD	1/2 CL	P	
6	Prof.Priyadarshini Ramteke	OD	C.off	P	P	P		P	1/2 CL	P	P	P	P		OD	P	P	P	P				P	C.off	P	OD	OD	OD	1/2 CL	P	
7	Prof. Asha Gedam	P	P	P	P	OD		P	P	P	P	P	P		W.V.	W.V.	W.V.	W.V.	W.V.				P	P	OD	P	P	P		P	P
8	Prof. Sneha Uttarwar	ML	P	CL	CL	CL		P	cl	cl	1/2 CL	CL	CL		OD	P	P	OD	P				P	P	P	P	P	P	1/2 CL	P	
9	Prof. Sabyasachi Battacharya	LWP	P	P	P	P		P	P	P	P	P	P		P	P	P	P	1/2 CL				P	P	OD	P	P	1/2 CL		P	P
10	Prof. Ajya Tinguriya	W.V.	W.V.	W.V.	W.V.	1/2 CL		P	P	P	P	P	P		P	P	1/2 CL	CL	P				P	P	P	P	P	P		P	P
11	Prof. Sandhya Waghmare	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP
12	Prof. Abhishek Baseshankar	P	P	P	P	P		P	P	P	P	P	P		P	P	P	P	P				P	P	P	P	C.off	P		P	P
13	Prof. Jaya Gadge	P	P	P	P	OD		P	P	P	P	P	P		C.off	P	P	P	P				P	P	P	1/2 CL	1/2 CL	P		OD	P
14	Prof. Pallavi Ganorkar	Maternity Leave (26.11.2019 to 23.02.2020)																													
15	Prof. Rucha Khandalkar	W.V.	W.V.	W.V.	W.V.	P		P	P	P	P	P	P		P	P	P	P	P				P	P	P	P	P	P		P	P
16	Prof. Saurabh Nimkar	P	P	P	OD	P		P	P	P	P	P	P		P	P	OD	P	P				P	P	P	P	P	OD		P	P
17	Prof. Sushama Satpute	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP




Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Leave Information (January - 2020)

Card No.	Name Of Staff	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
1	Dr. B.P. Joshi	CL	CL			CL	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P	P		
2	Prof. Pravin Gorantiwar	P	P			P	P	P	P	P	C.off		OD	OD	OD	C.off	P			P	P	P	P	P	P			P	P	P	P	P	OD
3	Prof. Rashmi Deshpande	P	P			OD	OD	OD	P	OD	P		OD	OD	OD	P	P			P	ML	P	P	P	1/2 C.L		ML	P	P	P	P		
4	Dr.Sanjeevani Shastri	P	P			OD	OD	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P	P		
5	Dr.Shubhangi Bompilwar	P	P			P	P	P	P	P	P		P	P	CL	CL	CL			P	P	P	P	P	P		P	P	P	P	P		
6	Prof.Priyadarshni Ramteke	P	P			P	P	P	P	P	P		OD	OD	OD	P	P			CL	CL	CL	LWP	LWP	1/2 LWP		P	P	P	P	P		
7	Prof. Asha Gedam	P	P			P	P	P	CL	P	P		OD	OD	OD	P	P			P	P	P	P	P	1/2 C.L		P	P	P	P	P		
8	Prof. Sneha Uttarwar	OD	OD	OD	OD	OD	OD	OD	P	P	P		P	P	P	P	P			P	P	1/2 C.off	P	P	P		P	P	P	P	P		
9	Prof. Sabyasachi Battacharya	P	P			P	P	CL	P	P	P		P	P	P	P	P			P	P	P	P	1/2 C.L	P		P	P	P	P	P		
10	Prof. Saurabh Deshmukh		P			P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P	P	P	P		
11	Prof. Ajya Tinguriya	P	P			P	P	P	P	P	P		P	P	P	P	P			1/2 C.off	P	P	P	P	P		P	P	P	P	P		
12	Prof. Sandhya Waghmare	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP
13	Prof. Abhishek Baseshankar	OD	P			P	P	CL	CL	P	P		OD	OD	OD	P	P			P	P	P	P	P	P		P	P	P	P	P		
14	Prof. Jaya Gadge	P	P			P	P	P	CL	P	P		OD	OD	OD	P	P			P	P	P	P	P	P		P	P	P	P	P		
15	Prof. Pallavi Ganorkar	Maternity Leave (26.11.2019 to 23.02.2020)																															
16	Prof. Rucha Khandalkar	P	P			P	C.off	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		CL	P	P	P	P		
17	Prof. Saurabh Nimkar	OD	OD			P	P	C.off	P	P	P		P	P	P	P	OD	OD		OD	P	P	P	P	P		P	P	P	P	P		
18	Prof. Sushama Satpute	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	



Kind
Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Sitras Shikshan Sanstha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441116.

Leave Information (Feb - 2020)

Card No.	Name Of Staff	26	27	28	29	30	31	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
1	Dr. B.P. Joshi		P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P		P				P	OD
2	Prof. Pravin Gorantiwar	1/2 OD	P	1/2 CL	P	P	P	P		P	P	P	P	P			P	P	P	P	P	C.off		1/2 C.off	P	P				P	P	
3	Prof. Rashmi Deshpande		P	P	ML	P	P	MI	ML	ML	P	ML	ML	P			P	P	P	P	P	P		P	P		P			P	P	
4	Dr.Sanjeevani Shastri		P	P	P	P	P	P		P	P	P	P	P			P	P	P	P		1/2 OD	P		P	P				1/2 CL	P	
5	Dr.Shubhangi Bompilwar		P	P	P	P	P	P		P	P	P	P	P			P	ML	ML	ML	ML	ML	ML	ML	P		P			P	P	
6	Prof.Priyadarshni Ramteke		P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P		P			P	P	
7	Prof. Asha Gedam		1/2 CL	CL	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P		P			P	P	
8	Prof. Sneha Uttarwar		P	P	P	P	P	P		P	P	P	P	P			CL	CL	P	P	OD	P		P	P		P			P	P	
9	Prof. Sabyasachi Battacharya		P	P	1/2 CL	P	P	P		CL	LWP	LWP	P	P			P	P	P	P	ml	P		P	P		P			P	P	
10	Prof. Saurabh Deshmukh		P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P		1/2 CL			P	P	
11	Prof. Ajya Tinguriya		P	P	P	1/2 CL	P	P		P	P	P	P	P			P	P	P	P	P	P		P	P		P			P	P	
12	Prof. Sandhya Waghmare	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP	LWP
13	Prof. Abhishek Baseshankar		P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	P	OD	OD	OD	OD	OD	OD				P	P
14	Prof. Jaya Gadge		P	P	P	P	P	P		OD	P	P	P	P			P	P	P	P	P	P		P	1/2 OD		P			CL	P	
15	Prof. Pallavi Ganorkar	Maternity Leave (26.11.2019 to 23.02.2020)																								LWP	LWP					
16	Prof. Rucha Khandalkar		P	P	P	P	P	P		P	P	P	P	P			P	P	P	P	OD	1/2 CL		P	P		P			P	P	
17	Prof. Saurabh Nimkar		P	P	OD	P	OD	P		P	P	C.off	P	P			P	OD	P	P	P	P		P	P		P			P	P	



Kmilind

Dr. Milind Khanapurkar
Principal

Maharshi Karve Street Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women

Hingna, Nagpur - 441110
 Salary for the month of November 2019 paid in December 2019
 Teaching Staff

Month Days

30

Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	Total Earnings										Total Deductions										Signature
								H.R.A. 20%	CLA	TA	Special Pay	Add. Sp. Pay	WA	Gross Salary	PF	PT	IT	Tax Club	Reverence Stamp	House Rent	Bus	Diwali Advance	Total Deduct	Net Salary				
1	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	30	57180	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	200	45000	0	1	0					47001	160497.00		
First Year/Allied Sciences Department																												
2	Dr. Sangvani Shastri Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	5500	100	1	0					5801	66864.00		
3	Pravin Gorantwar Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	4500	0	1	0					4701	67784.00		
4	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	3000	0	1	0					3201	69264.00		
5	Dr. Shubhangi Compilwar Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	6026	0	240	2400	15390	0	0	51446	0	200	0	0	1	0					201	51245.00		
6	Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	12647	5162	240	2400	0	0	0	46259	0	200	0	0	1	0					201	46058.00		
7	Asha Gedam Scale 15600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	13527	5010	240	2400	0	0	0	46227	0	200	0	0	1	0	2000				2201	44026.00		
8	Sneha Uttarwar Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	6026	0	240	2400	24465	0	0	60521	0	200	0	0	1	0					201	60320.00		
9	Sabyasachi Bhattacharya Scale 15600-39100 AGP 6000	Asst. Professor Ans. Jul-18 to Oct-19 Oct-19 recovery 2 day	29.5	17610	6000	23217	7894	0	236	2360	780 8336	0	0	42823	0	200	0	0	1	0					2426	40397.00		
10	Abhijit Deshpande Consolidated 30000	Asst. Professor Sep-19 Oct-19	30	30000	0	30000	0	0	0	0	0	0	0	30000	0	200	0	0	1	0					601	89399.00		

Page 1 of 4



Kamilind

Dr. Milind Khanapurkar
Principal

Maharshi Karve Stree Shikshan Samstha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Month Days				Total Earnings													Total Deductions					Signature			
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	House Rent	Bus	Diwali Advance		Total Deduct	Net Salary	
E & TC Department																									
11	Ajay Triguria Scale 15600-39100 AGP 6000	Asst. Professor	30	30880	6000	36880	25554	7376	240	2400	26402	0	0	99852	0	200	9000	0	1	0			9201	90651.00	
12	Sandhya Babhalsankar Scale 15600-39100 AGP 6000	Asst. Professor	0	21390	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			0	0.00	
13	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	9550	5162	240	2400	0	0	0	43182	0	200	0	0	1	0			201	42961.00	
14	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst. Professor	29	19050	6000	24215	5327	0	232	2320	2842	0	0	34836	0	200	0	100	1	0			301	34635.00	
15	Jaya Gadge Scale 15600-39100 AGP 6000	Asst. Professor	30	20590	6000	26590	5850	0	240	2400	11260	0	0	46340	0	200	0	100	1	0			301	46039.00	
16	Rucha Khandalkar Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	3872	0	240	2400	7630	0	0	39952	0	200	0	0	1	0			201	39751.00	
17	Saurabh Nimkar Consolidated 40000	Asst. Professor	28.5	40000	0	38000	0	0	0	0	0	0	0	36000	1800	200	0	0	1				2001	35999.00	



Kmilind
Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Month		Days		Total Earnings																	Total Deductions							Net Salary	Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Adi. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tax Club	Rever. Stamp	House Rent	Bus	Diwali Advance	Total Deduct	Net Salary	Signature				
Mechanical Department																													
18	Kedar Chimote Scale 15600-39100 AGP 6000	Asst. Professor	0	19050	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00			
19	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	10066	5162	240	2400	0	0	0	43678	0	200	0	0	1	0			201	43477.00					
20	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	9550	5162	240	2400	0	0	0	43162	0	200	0	0	1	0			201	42961.00					
21	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst. Professor	30	23950	6000	29950	11381	5990	240	2400	0	0	0	49961	0	200	0	100	1	0			301	49660.00					
22	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	5511	0	240	2400	2110	0	0	35311	0	200	0	0	1	0			201	35110.00					
23	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst. Professor	30	21390	6000	27390	4109	0	240	2400	7310	0	0	41449	0	200	0	0	1	0			201	41248.00					
24	Shailesh Khekale Scale 15600-39100 AGP 6000	Asst. Professor	30	22220	6000	28220	3380	0	240	2400	8770	0	0	43016	0	200	0	0	1	0			201	42815.00					
25	Abhijit Getme Consolidated 35000	Asst. Professor	30	35000	0	35000	0	0	0	0	0	0	0	35000	0	200	0	0	1	0			201	34799.00					



Kmilind

Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Month Days			Total Earnings													Total Deductions										Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spal. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Reve nue Stamp	Bus	Divali Advance	Total Deduct	Net Salary			
IT Department																										
26	Sushma Satpute Scale 15600-39100 AGP 6000	Asst. Professor	0	22220	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	
27	Harnishwardhan Kharpate Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	5678	0	240	2400	10740	0	0	44868	0	200	0	100	1	0			301	44567.00		
28	Vidya Raut Scale 15600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0	2000		2201	32730.00		
29	Suruchi Kitey Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	5678	0	240	2400	1940	0	0	36068	0	200	0	0	1	0			201	35867.00		
Computer Department																										
30	Sharayu Deote Scale 15600-39100 AGP 6000	Asst. Professor	30	23070	6000	29070	20930	5614	240	2400	4908	0	0	63382	0	200	1400	100	1	0			1701	61661.00		
31	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	8016	5010	240	2400	0	0	0	40716	0	200	0	100	1	0			301	40415.00		
32	Shailendra Satru Scale 15600-39100 AGP 6000	Asst. Professor	30	19810	6000	25810	5678	0	240	2400	13765	0	0	47893	0	200	0	0	1	0			201	47692.00		
33	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst. Professor	30	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0			201	34730.00		
34	Prasanna Lohe Consolidated 42000	Asst. Professor	30	42000	0	42000	0	0	0	0	0	0	0	42000	1800	200	0	0	1	0			2001	39999.00		
35	Pratik Hepat Consolidated 25000	Asst. Professor	29	25000	0	24167	0	0	0	0	0	0	0	24167	0	200	0	0	1	0			201	23160.00		
		Recov. Oct-19 1 day		800																						
36	Prashant Maske	Sport Teacher	29	18000	0	17400	0	0	0	0	0	0	0	17400	0	200	0	0	1	0	0	0	201	17199.00		
Teaching Total				912291	184000	1007939	399675	79714	6468	62280	153108	33000	0	1742364.00	5400	7000	68400	700	33	0	4000	0	85533	1653820.00		
Non - Teaching Total				144660	34100	178760	205218	30402	2240	5200	11200	0	200	433220.00	21800	3000	0	800	15	1125	0	15000	41540	391680.00		
Technical Staff				136740	29800	109540	165296	24488	2195	6000	0	0	300	364819.00	23400	3200	0	900	16	0	4000	14375	45891	318928.00		
Grand Total				1193891	247900	1353239	170389	134604	10993	73480	164308	33000	500	2540423.00	60400	13200	68400	2400	64	1125	8000	29375	172964	2364428.00		

Prepared by 

Checked by 

 Principal



Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women

Hingna, Nagpur - 441110
Salary for the month of December 2019 paid in January 2020
Teaching Staff

Month Days		31		Total Earnings													Total Deductions							Net Salary	Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	House Rent	Bus	Diwali Advance	Total Deduct			
1	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	31	57160	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	200	45000	0	1	0			47001	160497.00	
First Year Allied Sciences Department																									
2	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst. Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	5500	100	1	0			5801	66684.00	
3	Priya Gorantwar Scale 15600-39100 AGP 6000	Asst. Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	4500	0	1	0			4701	67784.00	
4	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst. Professor	31	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	200	3000	0	1	0			3201	69284.00	
5	Dr. Shubhangi Bompilwar Scale 15600-39100 AGP 6000	Asst. Professor	31	21390	6000	27390	6026	0	240	2400	15390	0	0	51446	0	200	0	0	1	0			201	51245.00	
6	Priyadarshini Ramteke Scale 15600-39100 AGP 6000	Asst. Professor	31	19810	6000	25810	12647	5162	240	2400	0	0	0	46259	0	200	0	0	1	0			201	46058.00	
7	Asha Gedam Scale 15600-39100 AGP 6000	Asst. Professor	31	19050	6000	25050	13527	5010	240	2400	0	0	0	46227	0	200	0	0	1	0	2000		2201	44026.00	
8	Sneha Uttanwar Scale 15600-39100 AGP 6000	Asst. Professor	31	21390	6000	27390	6026	0	240	2400	24465	0	0	60521	0	200	0	0	1	0			201	60320.00	
9	Sabyasachi Bhattecharya Scale 15600-39100 AGP 6000	Asst. Professor	30	17610	6000	22848	7768	0	232	2323	767	0	0	33938	0	200	0	0	1	0			201	33737.00	



Kavind
Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Month Days				Total Earnings										Total Deductions										Signature		
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spt. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revol. Allowance	Stamp	Bus	Diwali Advance	Total Deduct		Net Salary	
10	Ajay Tingunia Scale 15600-39100 AGP 6000	Asst Professor	31	30860	6000	36880	26554	7376	240	2400	26402	0	0	99852	0	200	9000	0	1	0				9201	90651.00	
11	Sandhya Babhalgaonkar Scale 15600-39100 AGP 6000	Asst Professor	0	21300	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0	0.00	
12	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	9500	5162	240	2400	0	0	0	43162	0	200	0	0	1	0				201	42961.00	
13	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	5511	0	240	0	2940	0	0	33741	0	200	0	100	1	0				301	33440.00	
14	Jaya Gadge Scale 15600-39100 AGP 6000	Asst Professor	31	20590	6000	26590	5850	0	240	2400	11200	0	0	46340	0	200	0	100	1	0				301	46039.00	
15	Rucha Khandalkar Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	3872	0	240	2400	7630	0	0	39952	0	200	0	0	1	0				201	39751.00	
16	Saurabh Nimkar Consolidated 40000	Asst Professor	31	40000	0	40000	0	0	0	0	0	0	0	40000	1800	200	0	0	1					2001	37999.00	



Kailind
Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Stree Shikshan Sanstha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Month		Days		31		Total Earnings														Total Deductions					Net Salary	Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spt. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	Income Tax	Bus	Diwali Advance	Total Deduct	Net Salary	Signature	
Mechanical Department																										
17	Kedar Chimote Scale 15600-39100 AGP 6000	Asst. Professor	0	19050	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00	
18	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst. Professor	31	19810	6000	25810	10006	5162	240	2400	0	0	0	43678	0	200	0	0	1	0			201	43477.00		
19	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst. Professor	31	19810	6000	25810	9550	5162	240	2400	0	0	0	43162	0	200	0	0	1	0			201	42961.00		
20	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst. Professor	31	23950	6000	29950	11381	5990	240	2400	0	0	0	49961	0	200	0	100	1	0			301	49660.00		
21	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst. Professor	31	19050	6000	25050	5511	0	240	2400	2110	0	0	35311	0	200	0	0	1	0			201	35110.00		
22	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst. Professor	31	21390	6000	27390	4109	0	240	2400	7310	0	0	41449	0	200	0	0	1	0			201	41248.00		
23	Shallesh Khekale Scale 15600-39100 AGP 6000	Asst. Professor	31	22220	6000	28220	3386	0	240	2400	8770	0	0	43016	0	200	0	0	1	0			201	42815.00		
24	Abhiji Geime Consolidated 35000	Asst. Professor	31	35000	0	35000	0	0	0	0	0	0	0	35000	0	200	0	0	1	0			201	34799.00		



Kmilind
Dr. Milind Khanapurkar
 Principal
 Maharehi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Month Days			Total Earnings													Total Deductions										Net Salary	Signature
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revol. Stamp	Bus	Diwali Advance	Total Deduct					
IT Department																											
25	Sushma Satpute Scale 15600-39100 AGP 6000	Asst.Professor	0	22220	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00			
26	Hanshawidhan Kharpate Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	10740	0	0	44868	0	200	0	100	1	0		301	44567.00				
27	Vidya Raut Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0	2000	2201	32730.00				
28	Suruchi Kiley Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	1940	0	0	36668	0	200	0	0	1	0		201	35867.00				
Computer Department																											
29	Sharayu Deote Scale 15600-39100 AGP 6000	Asst.Professor	31	23070	6000	29070	20930	5814	240	2400	4908	0	0	63362	0	200	1400	100	1	0		1701	61661.00				
30	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	8016	5010	240	2400	0	0	0	40716	0	200	0	100	1	0		301	40415.00				
31	Shailendra Sahu Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	13765	0	0	47893	0	200	0	0	1	0		201	47692.00				
32	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25050	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0		201	34730.00				
33	Prasanna Lohse Consolidated 42000	Asst.Professor	31	42000	0	42000	0	0	0	0	0	0	0	42000	1800	200	0	0	1	0		2001	39999.00				
34	Pratik Hepat Consolidated 25000	Asst.Professor	30	25000	0	24194	0	0	0	0	0	0	0	24194	0	200	0	0	1	0		201	23993.00				
35	Prashant Maske Sport Teacher	Sport Teacher	30	18000	0	17419	0	0	0	0	0	0	0	17419	0	200	0	0	1	0	0	0	201	17218.00			
Teaching Total				819260	184000	920451	399933	79714	6472	59923	144857	33000	0	1644350.00	5400	6400	86400	700	32	0	4000	0	84932	1559418.00			
Non - Teaching Total				144960	34100	178440	204785	30338	2236	5188	11200	0	200	432388.00	21600	3000	0	800	15	1125	0	15000	41540	389047.00			
Technical Staff				136740	29800	165745	164223	24329	2183	8968	0	0	300	362748.00	23400	3200	0	900	16	0	4000	14375	45891	318857.00			
Grand Total				1100660	247900	1264616	768941	134381	10890	71079	156057	33000	500	2439484.00	58400	12600	88400	2400	63	1125	8000	29375	172393	2285322.00			


Prepared by

Checked by

Principal



Kailind
Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Month Days				Total Earnings													Total Deductions							Signature		
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revenue Stamp	Bus	Diwali Advance	Medicine	Total Deduct	Net Salary	Signature	
E & TC Department																										
10	Ajay Tinguria Scale 15000-39100 AGP 6000	Asst Professor	31	30880	6000	36880	26554	7376	240	2400	26402	0	0	99852	0	200	9000	0	1	0			734	9935	89917.00	
11	Sankhya Babhugaonkar Scale 15600-39100 AGP 6000	Asst Professor	0	21390	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0	0.00		
12	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	9550	5102	240	2400	0	0	0	43162	0	200	0	0	1	0			201	42961.00		
13	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst Professor	31	19050	6000	25050	5511	0	240	0	2940	0	0	33741	0	200	0	100	1	0			301	33440.00		
14	Jays Gadge Scale 15600-39100 AGP 6000	Asst Professor	31	20590	6000	26590	5850	0	240	2400	11200	0	0	46340	0	200	0	100	1	0			301	46039.00		
15	Rucha Khandalkar Scale 15600-39100 AGP 6000	Asst Professor	31	19810	6000	25810	3872	0	240	2400	7630	0	0	39952	0	200	0	0	1	0			201	39751.00		
16	Saurabh Nimkar Consolidated 40000	Asst Professor	31	40000	0	40000	0	0	0	0	0	0	0	40000	1800	200	0	0	1				2001	37999.00		



Dr. Milind Khanapurkar
Principal
Maharshi Karve Stree Shikshan Sanatha's
Cummins College of Engineering for Women
Hingna, Nagpur-441110.

Month Days		31		Total Earnings										Total Deductions												
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Sp. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revol. Inse. Stamp	Bus	Diwall Advance	Mediclin	Total Deduct	Net Salary	Signature	
IT Department																										
25	Sushma Salpate Scale 15600-39100 AGP 6000	Asst.Professor	0	22220	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6.00	
26	Harshwardhan Kharpate Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	10740	0	0	44868	0	200	0	100	1	0		734	1035	43833.00		
27	Vidya Raut Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25080	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0	2000		2201	32730.00		
28	Suruchi Kiley Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	1940	0	0	36066	0	200	0	0	1	0			201	35867.00		
Computer Department																										
29	Sharayu Dedeo Scale 15600-39100 AGP 6000	Asst.Professor	31	23070	6000	29070	20930	5814	240	2400	4908	0	0	63352	0	200	1400	100	1	0			1701	61661.00		
30	Abhilasha Borkar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25080	8016	5010	240	2400	0	0	0	48716	0	200	0	100	1	0			301	40415.00		
31	Shalendra Sahu Scale 15600-39100 AGP 6000	Asst.Professor	31	19810	6000	25810	5678	0	240	2400	13785	0	0	47893	0	200	0	0	1	0			201	47692.00		
32	Sakshi Khamankar Scale 15600-39100 AGP 6000	Asst.Professor	31	19050	6000	25080	5511	0	240	2400	1730	0	0	34931	0	200	0	0	1	0			201	34730.00		
33	Priyansha Lohe Consolidated 42000	Asst.Professor	31	42000	0	42000	0	0	0	0	0	0	0	42000	1800	200	0	0	1	0			2001	39999.00		
34	Pratik Hegat Consolidated 25000	Asst.Professor	31	25000	0	25000	0	0	0	0	0	0	0	25000	0	200	0	0	1	0			201	24799.00		
35	Prashant Maske	Sport Teacher	31	18000	0	18000	0	0	0	0	0	0	0	18000	0	200	0	0	1	0	0	0	201	17799.00		
Teaching Total				818260	184000	920519	399172	79298	6461	59806	144883	33000	0	1643139.00	5400	6400	68400	700	32	0	4000	0	7340	92272	1550867.00	
Non - Teaching Total				144660	34100	178760	205218	30402	2240	5200	11200	0	200	433220.00	21600	3000	0	800	15	1125	0	15000	10276	51816	381404.00	
Technical Staff				136740	29800	166540	165296	24488	2195	6000	0	0	300	366890.00	23400	3200	0	900	16	0	4000	14375	10276	56167	310723.00	
Grand Total				1100660	247900	1265819	789686	134188	10896	71006	156983	33000	600	2443249.00	50400	12600	68400	2400	63	1125	8000	29375	27892	200255	2242994.00	

Prepared by

Checked by

Principal



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 Principal
 Maharshi Karve Stree Shikshan Sanatha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441118.

Maharshi Karve Stree Shikshan Samstha's
Cummins College of Engineering for Women

Hingna, Nagpur - 441110
 Salary for the month of February 2020 paid in March 2020
 Teaching Staff

Sr No	Name of Employee	Designation	Present Days	Total Earnings													Total Deductions										Signature	
				Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spt. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revol. Fund Stamp	House Rent	Bus	Diwali Advance	Medicines	Total Deduct	Net Salary			
1	Dr. Bhushan Joshi Scale 37400-67000 AGP 10000	Principal	29	57160	10000	67160	90666	13432	240	0	3000	33000	0	207498	1800	300	43411	0	1	0					45512	161986.00		
First Year/Allied Sciences Department																												
2	Dr. Sanjivani Shastri Scale 15600-39100 AGP 6000	Asst. Professor	29	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	300	3978	100	1	0					734	5113	67372.00	
3	Pravin Gorantwar Scale 15600-39100 AGP 6000	Asst. Professor	29	21390	6000	27390	36977	5478	240	2400	0	0	0	72485	0	300	542	0	1	0					734	1577	70908.00	
4	Rashmi Deshpande Scale 15600-39100 AGP 6000	Asst. Professor	29	21390	6000	27390	36977	5478	240	2400	0	0	0	72455	0	300	9065	0	1	0					9366	63119.00		
5	Dr. Shubhangi Bompilwar Scale 15600-39100 AGP 6000	Asst. Professor	29	21390	6000	27390	6026	0	240	2400	15390	0	0	91446	0	300	0	0	1	0					301	51145.00		
6	Priyadarshini Ramteke Scale 15000-39100 AGP 6000	Asst. Professor	29	19810	6000	25810	12647	5162	240	2400	0	0	0	46259	0	300	0	0	1	0					301	49958.00		
7	Asha Gedam Scale 15600-39100 AGP 6000	Asst. Professor	29	19050	6000	25050	13527	5010	240	2400	0	0	0	46227	0	300	0	0	1	0	2000				734	3035	43192.00	
8	Sneha Utanwar Scale 15600-39100 AGP 6000	Asst. Professor	29	21390	6000	27390	6026	0	240	2400	24465	0	0	60521	0	300	0	0	1	0					301	60220.00		
9	Satyasachi Bhattacharya Scale 15600-39100 AGP 6000	Asst. Professor	27	17610	6000	21982	7474	0	223	2234	738	0	0	32651	0	300	0	0	1	0					301	32350.00		
10	Saurabh Deshmukh Consolidated 30000	Asst. Professor	29	30000	0	30000	0	0	0	0	0	0	0	30000	0	300	0	0	1	0	0	0	0			301	29699.00	



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Dr. Milind Khanapurkar
 Principal
 Maharshi Karve Stree Shikshan Samstha's
 Cummins College of Engineering for Women
 Hingna, Nagpur-441110.

Month Days		29		Total Earnings														Total Deductions						Net Salary	Signature	
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revol. Stamp	Bus	Diwali Advance	Medicine	Total Deduct			
11	Ajay Tinguria Scale 15600-39100 AGP 6000	Asst.Professor	29	30880	6000	36880	26554	7376	240	2400	28402	0	0	99852	0	300	13375	0	1	0			734	14410	85442.00	<i>Ajay Tinguria</i>
12	Sandhya Babhalgaonkar Scale 15600-39100 AGP 6000	Asst.Professor	0	21390	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0				0	0	0.00	
13	Abhishek Baseshankar Scale 15600-39100 AGP 6000	Asst.Professor	29	19810	6000	25810	9590	5162	240	2400	0	0	0	43162	0	300	0	0	1	0			301		42861.00	
14	Pallavi Ganorkar Scale 15600-39100 AGP 6000	Asst.Professor	23	19050	6000	19667	4371	0	190	0	2332	0	0	26760	0	300	0	100	1	0			401		26359.00	
15	Jaya Gadge Scale 15600-39100 AGP 6000	Asst.Professor	29	20590	6000	26590	5850	0	240	2400	11260	0	0	46340	0	300	0	100	1	0			401		45939.00	<i>Kaul</i>
16	Rucha Khandalkar Scale 15600-39100 AGP 6000	Asst.Professor	29	19810	6000	25810	3872	0	240	2400	7630	0	0	39952	0	300	0	0	1	0			301		39651.00	<i>Bhale</i>
17	Saurabh Nimkar Consolidated 40000	Asst.Professor	29	40000	0	40000	0	0	0	0	0	0	0	40000	1800	300	0	0	1				2101		37899.00	<i>S</i>
18	Praveen Amrutkar Consolidated 25000	Asst.Professor Jan-20 4 days 4032	26.5	25000	0	22845	0	0	0	0	0	0	0	26877	0	300	0	0	1	0			301		26578.00	



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Dr. Milind Khanapurkar
Principal
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Hingna, Nagpur-441110.

Month Days		29		Total Earnings													Total Deductions											
Sr No	Name of Employee	Designation	Present Days	Basic	G. P.	Basic Revised	D.A.	H.R.A. 20%	CLA	TA	Special Pay	Add. Spl. Pay	WA	Gross Salary	PF	PT	IT	Tea Club	Revol. nise Stamp	Bus	Diwali Advance	Medicines	Total Deduct	Net Salary	Signature			
Mechanical Department																												
19	Kedar Chinote Scale 15600-39100 AGP 6000	Asst. Professor	0	19050	6000	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0.00		
20	Yogesh Dandekar Scale 15600-39100 AGP 6000	Asst. Professor	29	19810	6000	25810	10066	5162	240	2400	0	0	0	43678	0	300	0	0	1	0		734	1035	42643.00				
21	Aditya Kawadaskar Scale 15600-39100 AGP 6000	Asst. Professor	29	19810	6000	25810	9550	5162	240	2400	0	0	0	43162	0	300	0	0	1	0		734	1035	42127.00				
22	Sushil Lanjewar Scale 15600-39100 AGP 6000	Asst. Professor	29	23950	6000	29950	11381	5990	240	2400	0	0	0	49961	0	300	0	100	1	0		734	1135	48826.00				
23	Vikram Dandekar Scale 15600-39100 AGP 6000	Asst. Professor	29	19050	6000	25050	5511	0	240	2400	2110	0	0	35311	0	300	0	0	1	0		734	1035	34276.00				
24	Prasanna Mahankar Scale 15600-39100 AGP 6000	Asst. Professor	29	21390	6000	27390	4109	0	240	2400	7310	0	0	41449	0	300	0	0	1	0		301		41148.00				
25	Shailesh Khekale Scale 15600-39100 AGP 6000	Asst. Professor	29	22220	6000	28220	3386	0	240	2400	8770	0	0	43016	0	300	0	0	1	0		734	1035	41981.00				
26	Abhijit Getme Consolidated 35000	Asst. Professor	29	35000	0	35000	0	0	0	0	0	0	0	35000	0	300	0	0	1	0		301		34699.00				



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